Garden Grove Education Association

President: Kelly Nolan, Electronic AdNotes – March 18, 2019

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org

GGEA Presidential Communique

Our Mission Statement:
"GGEA is an association of educators who advocate for the well-being of our membership and the students we serve."

The issue of safety and aggressive behaviors has been on the rise over the past two years. While attempts were made to resolve issues, GGEA felt it wasn't enough. As a result to your input, feedback, collected data, GGEA's Rep council discussed various ways we could address the issues: grievance, or formal complaint. Upon researching various options, Board Policy (BP) 4131 was discovered and the GGEA board decided to take this route of action. It is a first, to my knowledge, for both GGEA and the district to resolve an issue using the district's own board policy.

We want to keep all members informed of the steps we've taken so far and will continue to let you know what is happening in this process. Our goal is to reach amicable resolutions for all parties involved. Should you have any questions, please don't hesitate to call the GGEA office.

Each member will receive both an email and hard copy of steps being taken on this action, as well as it being written in the weekly AdNotes.

Board Policy 4131 Certificated Employees, Problem-Solving Procedures

Based upon feedback and data collected from members over the past two years, GGEA decided to address the issue of safety and aggressive behaviors with the district by utilizing GGUSD Board Policy 4131, Certificated Employees, Problem-Solving Procedures, which can be viewed on the districts website. Since we have dealt with the issues at the district level (Step B) we are now on Step C, Board of Review. GGEA's team of 3, President Kelly Nolan, Executive Director Paul Kim, and 1st Vice Debi Coleman met with the district's team comprised of Joli Armitage, Sara Westcott, and Valerie Shedd on March 4th. GGEA presented the district with data including student's behaviors, teacher's actions, principal's actions, district's actions, omitted actions, and resulting concerns. GGEA also presented the district's team with resolutions. On March 13, the district presented the GGEA team with their response to GGEA's

resolutions. The next step will be for the two teams to reconvene to render judgment, within seven (7) school days, on the merits of the problem; and the Board of Review (the team of 6) shall submit a written report to all parties involved.

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Together Everyone Achieves More

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Contact Information

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