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# Garden Grove Education Association

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President: Tina Gustin-Gurney, Electronic AdNotes – September 14, 2015

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org

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## Upcoming Meetings

*Committees meet monthly and welcome new members*

*To join a committee click this link:*

<http://goo.gl/forms/SpCpMfvIhL>

*Join GGEA President at School Board mtgs. 1st & 3rd Tuesdays*

*Next Meeting: September 22 School Board Mtg.*

*7:00 @ District Office, Fifth Floor*

*September 15 – Segment Meeting 3:30 @ GGEA*

*September – 29 Rep Council 3:30 @ GGEA*

## Bargaining

*Bargaining will resume in October.*

*Wear GGEA Blue on Tuesdays to show your GGEA Pride.*

*We will let you know the dates as we get closer to them*

## Welcome to the 2015-016 School Year!

It will be an exciting school year with on-going implementation of new State Standards, new math textbooks and our new state-wide testing format in the spring. Now that the first week of school is completed, we are moving forward quickly.

As we look forward, it's also a good time to look back. We said farewell to our Executive Director, Jim Rogers, who served GGEA members for over four years. In the last four years, GGEA has achieved an eight percent increase in wages (2% in 13-14; 6% in 14-15). Air conditioning is becoming more wide-spread in GGUSD as we continue with modernization and partially due to our members' unified insistence that our schools be air-conditioned for the benefit of our students' learning.

Your GGEA board of directors initiated a school climate survey whereby we measure teachers' satisfaction with their work environment. This has led to several improvements at schools where the climate was not ideal. A group of teachers have advocated and achieved wider access to the internet for both student and teacher use.

Just last year, librarians have returned to our seven comprehensive high schools, again through the organizing efforts of teachers, nurses and librarians. Through negotiations, we have decreased the staffing ratio at every level, resulting in the hiring of 135 new teachers.

More recently, via negotiations and personnel discussions, the district has decided to hire athletic trainers who will be present at sporting events to provide medical care for student athletes.

Soon your bargaining team will return to the bargaining table after analyzing the state and district budgets. We will continue to advocate for a competitive salary schedule, maintain our health benefits, increase prep time for K-6 teachers, improve working conditions, release days for pre-K teachers, changes to various stipends and incorporating previous side-letters into the body of our mutually negotiated contract.

Also, teachers will have had the opportunity to evaluate the two newly-negotiated Professional Development days which will added another 1.08% to our salary schedule.

The past four years have been good after the economic crisis of 2009 when we had budget cut days and corresponding decrease in income. GGEA is looking forward to better years ahead where students will learn more effectively and teachers will have the personal and professional resources to make it happen!

**Have a great 2015-2016!**

**Attorney Available at the GGEA Office**

GGEA provides its members with the opportunity to meet with an attorney for 30 minutes about non-job related issues free of charge. This is on a first come, first served basis. There are spaces available on the following afternoon: September 9, 3:00-4:30. Please call the GGEA office if you wish to schedule an appointment.

**Join the GGEA Facebook Page**

To join, Facebook members search for "Garden Grove Education Association" and ask to join the group. Allow our administrators 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook.

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***Together Everyone Achieves More***

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**Contact Information**

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