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**Garden Grove Education Association**  
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President: Tina Gustin-Gurney, Electronic AdNotes March 13, 2015

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org
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*"A life making mistakes is not only more honorable,  
but more useful than a life spent doing nothing at all."  
George Bernard Shaw*

GGEA First Fridays  
Join GGEA members for a meet and greet!  
April 3rd 3:00-?  
Location to be determined

School Board Mtg March 17.

Schools asked to attend:  
Santiago, Los Amigos, Doig, Walton, Eisenhower, Riverdale, Clinton,  
Clinton Corner, Peters K-3, Peters 4-6, Woodbury, Rosita, Hazard,  
Russell and traveling music teachers

See Tina at the Board meeting to get a form for monthly raffle.  
Contact Tina if you have any questions.

**Bargaining Update**

The GGEA and GGUSD negotiating teams met March 2nd and March 9th. The 2016-2017 and 2017-2018 calendars were discussed. The GGEA bargaining team continues to use the January 2014 Member survey regarding calendars as direction for making decisions regarding District calendars. Also discussed was the enhancement and protection of prep time for Pre-K through 12th Grade. Our next bargaining date will be March 19th.

There has been much discussion over the two Professional Development days that were added to the calendar beginning next year. There was no survey question related to the two PD days because we had not seen the district's proposals when we developed the survey. Please know that your bargaining team and GGEA leaders always have the best

interest of the membership in mind when making decisions.

Many different scenarios regarding PD were discussed, including banking minutes for PD, and even the thought of Saturday trainings. Your GGEA bargaining team made the best decision they could to make sure the members were paid their per diem rate for two days, rather than the hourly rate of pay or no pay. We apologize that the District's proposals were not communicated to the membership in a more timely manner.

### **Thank you Consult Members!**

We have had a few consults meeting this year to look at a Math Adoption, English Language Arts: both pacing and writing, and M/S Special Education to name a few. GGEA works with the Offices of Instruction to ensure that the consult process allows teacher input and decision making. GGEA is very proud of the members who are serving on the consults as they represent their schools and give their professional opinions. Thank you to our members who have given support to the consult members from their school.

### **Day of the Teacher Poster Contest "Teachers are the Best in the West"**

Posters by students are due to the GGEA office by March 24. There are many opportunities for students to win a prize at their grade level. The grand prize winner's poster will be mass produced to share at our schools and in the community. See flyer for details: XXXXX

### **Special Education Site Coordinator**

K-6 Sites now have a Special Education coordinator at their site as negotiated for in our current contract. Coordinators are attending meetings run by the Office of Special Education. They will be bringing back information to your site to share with all teachers, not just special education teachers at a staff meeting or through collaboration. They can also bring any questions teachers have about students with special needs, or the special education program to their meetings to gather information that can be shared. Be sure to find out who the coordinator is at your site and utilize them as a resource.

### **IEP Meetings**

All special education and many general education teachers are required to attend a student's IEP meeting. Our special education committee is gathering information from ALL teachers regarding their attendance at IEPs. Please use the form found on our website-<http://www.ggea.org/member.php> to track your IEP meetings. Send the IEP Tracker to GGEA through district mail. This important information will be shared with district personnel as we look at ways to meet the requirements of IEPs.

### **March 15 Deadline**

If you received a Recommended Improvements form, or as a probationary teacher, you

were hand delivered a non re-election form, contact the GGEA office immediately. We will advise you on your next steps. At this time, no RIF notices are expected to be delivered.

If you are being formally evaluated this year, and did not receive a Recommended Improvements form by March 15 (today is the deadline) you know that you will be receiving a satisfactory evaluation.

### **WestEd Math Survey**

As a part of the grant funded by the S.D. Bechtel Jr. Foundation, GGUSD received funding and training for developing a math program that assists in the transition to the Common Core State Standards. To gather feedback on this process, many teachers are being asked to complete a survey in order to examine what is working well as well as to identify further needs. If you have questions, feel free to contact Monica Ibarra-Acosta, Lila Jenkins or Emma Druitt at the Offices of Instruction.

### **Looking to Retire and Need Information?**

The CTA Orange Service Center will be holding CalSTRS Retirement Workshops for members on March 21 and May 16 in Orange. The workshops cost \$10. Please see the flyer for further information: [Retire2015](#)

### **Tax Return Information**

Remember, your professional association dues are tax deductible. The amount paid for GGEA/CTA/NEA dues for the 2014 tax year is posted here: [2014Tax](#)

W-2 tax forms can be accessed through the Orange County Department of Education Information System website. To access the website, there is a link posted on <http://www.ggea.org>

For first time users:

- Log-in: ten digit District Employee Identification Number
- Password: Last four digits of District Employee ID Number immediately followed by the last four digits of your social security number.

### **Attorney Available at the GGEA Office**

GGEA provides its members with the opportunity to meet with an attorney for 30 minutes about non-job related issues free of charge. This is on a first come, first served basis. There are spaces available on the following afternoon: March 25 from 3:00-4:30. Please call the GGEA office if you wish to schedule an appointment.

### **Join the GGEA Facebook Page**

To join, Facebook members search for "Garden Grove Education Association" and ask to join the group. This is a great way to get up to date information. Allow our administrators

24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook.

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***Together Everyone Achieves More***

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**Contact Information**

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