WELCOME BACK!

Welcome back! I hope that the summer break has left you refreshed, rejuvenated, energized, and excited for the year ahead. For some of you, this is your last year of teaching with retirement ahead of you, for many you are somewhere in between, and for others this is your very first year of teaching. No matter where you lie on the continuum you have chosen to be a public-school educator.

One of the main reasons I became involved in my profession’s union, GGEA, was because I began wondering who was making all the rules and decisions that I had to follow in my classroom. I came to find out there were layers upon layers of bureaucracy in the public education world: my local school board, State Education Codes, and lastly the Federal Government. I can hear some hisses.

I recently attended the OCDE board meeting to support GGUSD in fighting a charter school appeal. One speaker, retired Judge Riddle, a supporter for public education, refuted the statement that public education is failing. She said when people say public education is failing, they are saying that Superintendents are failing, that teachers are failing, that support professionals are failing, that parents are failing, and that students are failing. I couldn’t agree with her more in adamantly refuting the statement, public education is failing. To simply say we are preparing students to be productive citizens in society is an understatement. Public Education is more than that.

Public Education educates children from around the age of 5 until graduation at the age of 18. They transition from illiterate children to mastering the knowledge and skills needed for their futures. As educators, we prepare students for college and the workforce, which is ever changing due to technological advancements. We help children fulfill their diverse potentials, we focus on the whole child by enabling them to become well-rounded individuals and yes, we do prepare them to become good citizens. As educators, we meet these expectations by collaborating, critically thinking, communicating, and being creative.

This is why it is so important that GGEA/CTA/NEA remain politically organized. We have to continue to support and advocate for public education, educate ourselves about the issues, and then discuss them with family, friends, and neighbors.
Calendar of Events

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<td>Veteran’s Day</td>
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*Attorney available monthly. Please call for appointments.*

**CALL FOR ARTICLES!**

Are you or your colleagues doing something fabulous at your school site? We would love to hear about it! The Advocate Team is looking for articles about YOU, our GGEA teachers and your students. We want to spread the word about the fantastic teaching, events, and successes happening at all the schools across our district. Please email your stories, articles, ideas, and photographs to ADVOCATE@ggea.org by Nov. 7, 2019. We can’t wait to hear from you!

**JOIN our FACEBOOK group TODAY!**

Join Us: Facebook members search for “Garden Grove Education Association” and ask to join the group. Allow our administrators 24-48 hours to accept your request.

This is a closed group for members of GGEA only and not open to the public. If you have any questions, send a message to the group administrators or ask your rep.

The image to the right is an example of a card which an employee can either read or present to an administrator prior to a meeting in which the employee believes discipline or termination may result. Weingarten Rights state that employees have a right to union representation at investigatory interviews.

**Your Right to Union Representation**

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at the meeting. Without union representation, I choose not to answer questions.”

This is your right under the 1975 U.S. Supreme Court Weingarten Decision.
We Are the Union, We Are GGEA

Even though the Labor Day holiday has just passed, it’s important to remember all that working people have strived and fought for that we benefit from today. Holidays, paid time off, and laws were enacted from the blood and sweat of our predecessors. We also have a deep history here at the Garden Grove Education Association that connects us with the teachers from the past. Those who worked hard to establish where we are today individually and as an association.

There was no collective bargaining in GGUSD before 1975. In general, teachers in California worked on individual employment contracts, there were no salary scales, nepotism was rampant and male teachers were compensated at a higher rate. In 1976 the first GGEA president, Arlene Pavey, was elected. And because of her leadership and the passage of the Rodda Act GGEA was able to negotiate its first real contract.

Throughout the years GGEA has worked to protect teachers and to promote your needs and perspectives.

- In 1995 Orange County declared bankruptcy and GGEA worked with the District to avoid layoffs.
- In the late 90’s GGEA negotiated prep time for elementary and middle school teachers
- In the early 2000’s as the recession ended GGEA was able to negotiate a 9.75% raise
- 2002 PAR was negotiated
- In the past 6 years GGEA has been able to negotiate 18% in raises

We’re different ethnicities, age groups, genders, have different faiths and have differing politics. The one thing that unites us all is that we are all working people. You are all educators who contribute to the greater good and you are all in the same boat. You are GGEA. We’ve come a long way; we have a long way to go and the only way we’re going to get there is if we do it together.
Special Enrollment Opportunity
For GGEA Members

Apply by November 15, 2019

For a limited time, Garden Grove Education Association members have an exclusive opportunity to apply for CTA-endorsed Disability insurance and up to $150,000 of Life insurance provided by Standard Insurance Company (The Standard) without answering any health questions.*

Learn more and apply at: standard.com/cta/ggea

* No health questions asked if 5% of eligible chapter members apply for Disability insurance and/or when applying for up to the Guarantee Issue amount of Life insurance.

For costs and further details of the coverage, including exclusions, any reductions or limitations and the terms under which the policy may be continued in force, please contact Standard Insurance Company at 800.522.0406 (TTY).

Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204
GP190-LTD/S399/CTA:1   GP190-LIFE/S399/CTA3   SI 16480-CTAvol (9/19)

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Advocate Editorial Staff:
Willie Burghard, Sara McCarthy, Kelly Nolan, Susan Kaylor

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Enter for a Chance to Win an Academic Award!

$2,500 Giveaway

We greatly appreciate your dedication to helping future generations. That’s why we are bringing back the California Casualty Academic Award. One lucky winner will receive $2,500 to purchase school supplies for their students. Good Luck!

ENTER TODAY!
EducatorsAcademicAward.com/CTA

©2018 CCMC. CA Lic#0041343. No quote or purchase necessary. See website for complete details.
GGEA
SUMMER TIME
FUN!
The ABC’s of Special Education

- ADA - American with Disabilities Act
- ADR - Alternative Dispute Resolution
- APE - Adapted Physical Education
- BIP - Behavior Intervention Plan
- CAASPP - California Assessment of Student Performance and Progress
- CAC - Community Advisory Committee
- CalSTAT - California Services for Technical Assistance and Training
- CAA - California Alternate Assessment
- CASEMIS - California Special Education Management Information System
- CBEDS - California Basic Educational Data System
- CCR - California Code of Regulations
- CFR - Code of Federal Regulations
- COE - County Office of Education
- DHH - Deaf or Hard of Hearing
- EC - Education Code
- ESY - Extended School Year
- FBA - Functional Behavioral Assessment
- FAPE - Free and Appropriate Public Education
- FERPA - Family Education Rights and Privacy Act
- IA - Instructional Assistant
- IDEA - Individualized with Disabilities Education Act
- KPI - Key Performance Indicators
- ID - Intellectual Disability
- IEE - Independent Educational Evaluation
- IEP - Individualized Educational Program
- ISP - Individual Services Plan
- IFSP - Individual Family Service Plan
- ITP - Individual Transition Plan
- LEA - Local Educational Agency
- LRE - Least Restrictive Environment
- NPS/NPA - Non-Public Schools/Non-Public Agencies
- OAH - Office of Administrative Hearings
- OCR - Office of Civil Rights
- OHI - Other Health Impairment
- OI - Orthopedic Impairment
- OSEP - Office of Special Education Programs
- OT/PT - Occupational and Physical Therapy
- RSP - Resource Specialist Program
- SEA - State Educational Agency
- SDC - Special Day Class
- SOP - State Operated Programs
- SLD - Specific Learning Disability
- SST - Student Study Team
- SLI - Speech/Language Impairment
- SLP - Speech Language Pathologist
- TBI - Traumatic Brain Injury
- ED - Emotional Disturbance
- SELPA - Special Education Local Plan Area
- VI - Visual Impairment

What other acronyms are you familiar with?
Clinton Corner Family Campus
Annual Community Resource & Health Fair

**Please Join Us!!**

**When:**
Wednesday, October 23, 2019

**Location:**
CLINTON CORNER FAMILY CAMPUS
13581 Clinton Street, Garden Grove, 92843

**Time:**
2:30-4:00: Resource and Health Fair
4:00-5:00: Superintendent Dr. Gabriela Mafi and Dr. Emma Druitt, Director of Preschool Programs will provide a presentation to preschool parents regarding:
- How to prepare your child for academic success
- How to communicate between home and school
- How to nurture your child’s education in the home

Interpretation will be provided in Spanish, Vietnamese, and Korean
Childcare available for children ages 2 through 10

**PARTICIPATING COMMUNITY AGENCIES**

AAP NO CHILD HUNGRY PROGRAM
BOYS AND GIRLS CLUB-GG
BPSOS-BOAT PEOPLE SOS
BUENA CLINTON FAMILY RESOURCE CENTER
CAL OPTIMA
CAPC SCHOOL READINESS
CAPC HOME INFANT TODDLER PROGRAM
CHILD BEHAVIOR PATHWAYS
CHOC BREATH MOBILE
COMMUNITY ACTION PARTNERSHIP
FAIR HOUSING COUNCIL OF O.C.
FAIR HOUSING FOUNDATION
GGPD
GGUSD FAMILY RESOURCE CENTER
GGUSD EL PROGRAMS
HEALTHY SMILES
HELP ME GROW
HERITAGE COMPUTER SCIENCE IMMERSION ACADEMY
MAGNOLIA PARK FAMILY RESOURCE CENTER
MIGRANT EDUCATION
NEIGHBOR WORKS OC
NHAN HOA CLINIC
OCHCA BEHAVIOR HEALTH SERVICES
OCHCA EVERY WOMAN COUNTS
OCHCA HEALTH AND INJURY PREVENTION
OCHCA WIC
OC IMMUNIZATIONS
OC UNITED WAY
PUBLIC LIBRARIES-GG
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES
TASK
THINK TOGETHER
VOLUNTEER CL

*****RAFFLE PRIZES***

*******ACTIVITIES*****
LEARN ABOUT YOUR MEMBER BENEFITS
at www.CTAMemberBenefits.org

Save Money while traveling, dining out, purchasing apparel, or buying school supplies, at over 350,000 discounts nationwide through the Access to Savings Program.

www.CTAMemberBenefits.org/Access

AUTO and HOME/RENTERS INSURANCE
Provided by California Casualty
Preferred Rates, Educator Benefits, Exceptional Service, Generous Discounts

For your quick quote, visit:
www.CTAMemberBenefits.org/calcas

Protect Your
Loved Ones and Income
With
Life & Disability Insurance
From The Standard

www.CTAMemberBenefits.org/Standard

Struggling with student loans?
Your Union is here to help with student loan forgiveness resources

www.CTAMemberBenefits.org/studentloans
www.neamb.com/loanforgiveness

We want you to have a long and happy retirement
CTA-endorsed 403(b) Retirement Savings Plan:
Low fees and fiduciary standards
650.552.5200

www.CTAMemberBenefits.org/rsp

CTA Credit Union
New $150 Account Bonus &
Auto/Home Loan Discounts

www.CTAMemberBenefits.org/Provident

This is a brief description of the CTA and NEA Member Benefit Programs. All benefits and eligibility requirements are subject to the terms of the plan certificates, Summary Plan Descriptions, or custodial account agreement. The benefits described herein may be modified or terminated by CTA and NEA Member Benefits at any time.

CTA MEMBER BENEFITS
1705 Marchion Drive
Burlingame, CA 94010
(650) 552-5200
www.CTAMemberBenefits.org
member_benefits@cta.org

MBPOST0619

NEA MEMBER BENEFITS
900 Clopper Road, Suite 300
Gaithersburg, MD 20877-1356
(800) 637-4636
www.neamb.com
ask_us@neamb.com