



## **Garden Grove Education Association Bargaining Update May 23, 2015**

Team met with the district bargaining team on Thursday, May 7, and Monday, May 11.

The following items were discussed: Grade Level Chair election procedures, Health Insurance, Salary, Stipends, Prep Time, Heat Contingency Plans, and Release Days.

The health insurance committee has met several times over the past two years. Some of the cost saving measures being used in the private and public sectors include: increasing member contributions, increasing deductibles, increasing co-pays for office visits and prescriptions, and introducing an additional tier for contributions.

At this time the district is proposing an adjustment to the EPO plan:

EPO - Article 13B. 1a. 2. Hospital Care - Medical/Surgical  
Tier 1 - Hospitals are paid 100% (as in current contract)  
Tier 2 - Hospitals are paid 80%-20% (new)  
Out-of-Network Hospitals are paid 0%

The team will have a planning day on May 20 and will meet with the district on May 26 and June 4.

The GGEA team will attend Coordinated Bargaining on June 3 at the Orange County Service Center. We will receive updated information with regard to the governor's budget at that time.

### **Thanks to the GGEA Bargaining Team**

Your Bargaining Team:  
Bridget Holdermann - Chairperson  
Lucy Farmer, Tamra Wood  
Armon Akerboom, Mike Cadilli