



ADVOCATE

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NOTES

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Our Students are our Special Interest

UPDATE ON THE HQT PROCESS

GGEA has been working diligently with the District to insure that all teachers will be able to meet the requirements of the "No Child Left Behind" legislation and be certified as "highly qualified". There are only a few teachers in the district who will have to take a test or complete their credential programs before a certain date in order to comply with the law. They have already been notified by the District. In addition, we have been trying to find a way to implement the law, without adding to each teacher's workload and stress level.

We believe that the following solution will be effective and efficient. First, the District has agreed that the Office of Personnel Services will examine each teacher's personnel file and enter the information therein on the HQT form for that teacher. This means that you will not have to contact Wendy or Michelle to obtain such things as the date of your credential or the number of units you took in your minor teaching field.

The completed HQT forms will be sent out to the schools, starting with the high schools. Teachers will then review the completed forms, sign them and return them to the Personnel Office. If your personnel file does not contain enough information to give you the required 100 points, then you will be asked for further documentation. A copy of the form will be provided to each teacher as a permanent record of meeting the requirements of the Highly Qualified Teacher section of the NCLB, once it has been signed by the District.

GGEA is aware that many of our teachers are more than just "Highly Qualified", which is having 100 points on the HQT form, but EXTRA "HIGHLY QUALIFIED". These EXTRA HQT's could have amassed 200, 300 or even 400 points on the HQT form. While we and the district applaud you, only the first 100 points will be reflected in your form, since that is all the law requires. Hopefully, this fact alone will reduce your stress level.

UNUMProvident Continued Open Enrollment

Since our January UnumProvident enrollment drive exceeded our goal, the open enrollment has been extended until the end of February. If you have not yet taken advantage of the disability coverage opportunity, you have until the end of the month. Contact your Rep or the GGEA Office for more details.

California Casualty A+ Auto and Home Insurance

CTA endorsed company A+ Auto and Home Insurance will be making visits to some of our schools during the month of March. Representative Roxanne Dean will be available to answer any questions on this service. For more information, ask your site Rep or contact the GGEA Office.