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# AD NOTES

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## Personal Necessity Days

Up to ten days per year of sick leave may be used for Personal Necessity. The reason must be of "compelling personal importance" and not of a recreational nature. Principals should be notified at least seventy-two hours in advance of the leave, unless circumstances make it impossible to do so. Teachers do not need to, nor should they, give reason for taking such a leave, even if a principal requests it. You can read the exact contract language in section 11.3 Personal Necessity Leave.

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## Retiree Health Care

Over the summer the District raised health care insurance costs for the pool of retirees over 65. Many believed that GGEA bargained this for them at the table. This was definitely not the case and we mailed a letter to all retirees in the pool explaining the situation. GGEA represents **current** teachers, nurses, and librarians. If you hear something to the contrary, please have them contact the GGEA Office. We value and appreciate our retired members.

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## Iowa Relief Fund

Recently GGEA donated \$150 to the Iowa State Education Association Disaster Relief Effort to help teachers whose classrooms were devastated by the floods. A sister of a member was personally affected by the floods and her school will be closed for a year. If you would like to make a minimum \$25 tax-deductible donation to help her with her classroom supplies, please use the following directions:

1. Go to <http://www.adoptaclassroom.org>
2. Click on "Donors"
3. Click on "Select a Classroom"
4. Enter her name "Julie Meisinger"
5. Click on her name and enter your donation amount.

## **State Budget Affects Teachers**

Teachers statewide were affected by the budget aftermath. 4,325 teachers were laid off, and another 5,000 were pink slipped but eventually reinstated. They had to go through a rough time of uncertainty. It is important that we stay informed and organized to help protect public education!

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## **On-line Doctor Choices**

The California Foundation for Medical Care offers an on-line service to locate doctors that are a part of the EPO Plan. It is important to use the website as the information published in the books is old and outdated. The website address is: [www.cfmnet.org](http://www.cfmnet.org). You can reach the District Insurance Office at (714) 663-6523 if you have any questions or concerns.

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## **Faculty Advisory Committee (FAC)**

GGEA provides FAC staff training when requested. The FAC is a great problem-solving forum, and should be in place even when major issues are not present. Guidelines can be found in the Site Rep Handbook. Please contact GGEA if you are interested!

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## **Book Give Away**

Over the summer GGEA collected books that were going to be discarded from the Warehouse as well as from many teachers. These books helped build up the library of new teachers. The remaining books were donated to H.O.P.E. and the Boys and Girls Club. All of the books will be put to good use by the children in our community!

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## **Attorney available at the GGEA Office**

GGEA provides its members with the opportunity to meet with an attorney for 30 minutes about non-job related issues free of charge. This is on a first come, first served basis. There are 4 spaces per day available on the following Wednesday dates: October 22 & 29, November 5 & 19, and December 10. Appointments times begin at 3 PM. Call the GGEA Office if you wish to schedule an appointment.

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**We have openings on our committees! Give us a call to join!**

**T.E.A.M. GGEA: "Together Everyone Achieves More"**