

GARDEN GROVE EDUCATION ASSOCIATION
2009-10 BARGAINING PROPOSALS

The Garden Grove Education Association (GGEA) is the exclusive representative for all full time teachers, nurses, librarians in the Garden Grove Unified School District (GGUSD).

GGEA surveyed bargaining unit members and prepared the 2009-10 Bargaining proposals for the 2009-10 Contract. The proposals are presented in good faith and reflect the bargaining priorities of the bargaining unit members.

The Association proposes to continue all terms and conditions of the 2008-09 Contract and Addendums with the following changes:

Article 1: Agreement

- The Agreement shall remain in full force and effect from September 1, 2009 through August 31, 2011

Article 4: Hours of Employment

- Reevaluate the existing Contract language and establish school calendars for 2010-11 and 2011-2012
- Grade levels where CSR is eliminated be provided the two additional release days and weekly music release time

Article 6: Safety

- The District shall provide a safe and healthy work environment for all employees

Article 7: Evaluation Procedures

- Permanent employees with satisfactory evaluations to be evaluated at least every five years pursuant to Education Code Section #44664
- Place restrictions on administrator's ability to alter grade level placement at the elementary schools.

Article 11: Leaves

- One-half day substitutes
- Remove sentence regarding "recreational purposes" from Personal Necessity Leave