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AD NOTES

SPECIAL

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Annual Collaboration Update and Review

It is time to review your collaboration plan.

According to Contract section 4.1b, the Collaboration Plan will be mutually developed by site teachers and administrators. It will be approved by the majority of the staff at each site via anonymous ballot. The ballots will be counted by the site administrator and one teacher designated by the staff. The plan will be submitted by April 1 to the Assistant Superintendent of Elementary Education or Secondary Education for approval (of instructional minutes). No plan will be approved that results in a reduction of annual instructional minutes. **The site teachers and administrator(s) will review the plan annually.**

If you are happy with the current collaboration plan at your site, then you can agree to leave it in place without change. However, if you are unhappy with your current collaboration plan, then the time to change it is now! You, the teachers, have the ability and contractual right to present and vote on changes to your plan prior to April 1st. If you feel that you are banking too much time then vote to reduce that time. If you feel that you need more collaboration time, then you can vote to increase what is currently in place.

Your site administrator cannot dictate what your collaboration plan will look like. They have one vote just as each teacher has one vote. If you feel that this program is not meeting **your** needs, then speak up and make some positive change. The window of opportunity to change your plan for next year closes April 1st. If you feel that your collaboration time is being utilized by your principal for his or her own agenda, then vote to change what you are doing. If you believe that the plan should look different then take action now. If you have questions related to or are trying to change your collaboration plan, please call the GGEA Office for assistance.

Step Up, Be Heard, Make Change Happen