

GARDEN GROVED UNIFIED SCHOOL DISTRICT

Bargaining Proposals for
2009-2010

GARDEN GROVE EDUCATION ASSOCIATION

The District proposes that all terms and conditions of the 2008-2009 Agreement be continued with the following items to be negotiated:

Article 4: Hours of Employment

Establish a certificated calendar for 2010-2011

Examine and consider all provisions of this article to reduce costs while remaining competitive

Article 9: Class Size

Examine and consider all provisions of this article to reduce costs while remaining competitive

Article 11: Leaves

Provide each teacher notification of his/her accrued sick leave total and his/her sick leave entitlement for the school year through the on-line EIS system

Examine and consider all provisions of this article to reduce costs while remaining competitive

Article 12: Wages

Examine and consider adjustments to the salary schedule necessary to maintain financial solvency

Examine and consider all provisions of this article to reduce costs while remaining competitive

Article 13: Health and Welfare Benefits

Modify and adjust the employee health and welfare benefit plan to reduce costs and increase sustainability

Article 13: Association Rights

Examine and consider all provisions of this article to reduce costs while remaining competitive

**INITIAL DISTRICT PROPOSAL
FOR AGREEMENT BETWEEN
GARDEN GROVE UNIFIED SCHOOL DISTRICT
AND THE
GARDEN GROVE EDUCATION ASSOCIATION**

May 20, 2009