

## **GARDEN GROVE UNIFIED SCHOOL DISTRICT**

Bargaining Proposals for  
2010-11

### **GARDEN GROVE EDUCATION ASSOCIATION**

The District proposes that all terms and conditions of the 2009-2010 Agreement be continued with the following items to be negotiated:

#### **Article 4: Hours of Employment**

Establish a certificated calendar for 2010-2011

Examine and consider all provisions of this article to reduce costs while remaining competitive

#### **Article 9: Class Size**

Examine and consider all provisions of this article to reduce costs while remaining competitive

#### **Article 11: Leaves**

Examine and consider all provisions of this article to reduce costs while remaining competitive

#### **Article 12: Wages**

Examine and consider adjustments to the salary schedule necessary to maintain financial solvency

Examine and consider all provisions of this article to reduce costs while remaining competitive

#### **Article 13: Health and Welfare Benefits**

Consider implications of the national health care legislation and possible impact on health & welfare plans