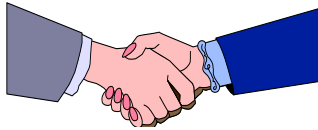


GARDEN GROVE EDUCATION ASSOCIATION

NEGOTIATIONS UPDATE



November 2, 2006

The Association and the District reached a tentative agreement on all matters open during this round of bargaining on Thursday, November 2nd. The new Contract term will be for two years, covering both the 2006-07 and 2007-08 school years.

The District will pay all the increased costs of our health and welfare benefits. The cost of the plan went up approximately eight percent last year, which is equivalent to about a one percent salary increase. The wage increase for this school year is 6%, which will be retroactive to September 1st and should be included in the January paycheck.

Preschool teachers will have a seven step salary schedule, including a new column for teachers with a Bachelor's degree and thirty (30) units.

The staffing ratio for 2007-08 will be 29:1 for K, 4-6 and 7-8 and 29.5:1 for 9-12. The ratio for 1-3 will remain 20:1. The District will immediately begin moving and/or purchasing new portable classrooms and installing them on high school campuses where possible, in order to accommodate the number of students at each site and help reduce the number of traveling teachers. They will, however, be limited by Education Code restrictions regarding building density at some of the sites.

Elementary principals will be required to provide their staff members with a "tentative" grade level assignment by the first Monday in June of each year, in order to allow teachers to utilize the Transfer procedures, if they so choose.

Teachers who voluntarily postpone their jury duty service to a school vacation period will be compensated in an amount equal to the substitute teacher daily rate for each day of jury service.

Commencing in the 2006-07 school year, teachers hired by the District will be given full credit for prior teaching experience, including both private and public school assignments.

Release/instructional preparation days for K-8 teachers were modified as follows: Kindergarten teachers will receive one preparation day at the end of the first trimester (instead of a staff development day) and one day at the end of the first semester. Primary teachers will receive one preparation day at the end of the first trimester (instead of a staff development day), one day at the end of the first semester and one day to be scheduled by the Personnel Office, in addition to their music instruction time. Upper grade teachers will receive one preparation day at the end of the first trimester (instead of a staff development day), one day at the end of the first semester and three days to be scheduled by the Personnel Office, in addition to their music instruction time. Intermediate teachers will receive one day at the end of the first trimester (instead of a staff development day), one day at the end of the first semester, and one day to be scheduled by the Personnel Office.

GGEA's team members are Armon Akerboom, Chris Francis, Lucy Farmer, Noelle Dickenson, Heidi Brown and Judy Harrison. The District's team members are Joli Armitage, Barb Batson, and Margaret Feliciani. GGEA thanks the bargaining teams for their hard work!