



~~~~~

# Garden Grove Education Association

~~~~~

President: Kelly Nolan, Electronic AdNotes – February 19, 2021

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org

GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.

~~~~~

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



- 2/23 Rep Council**
- 2/18-21 CTA New Educator Weekend**
- 2/24-27 Equity & Human Rights Conference**
- 3/1 - GGEA Scholarship Applications Due**

## **Negotiations Update**

As always, your Negotiations team continues to advocate for GGEA members. Please [click here](#) to find the latest update from today's bargaining session.

## **Call for Immediate School Staff Vaccine Access**

There was some interest, amongst OC union chapters, around another county action involving vaccinations for educators and their placement in the priority list. An OC Union President Action Team convened last Friday to discuss the project and steps to be taken. The outcome was the attached letter, signed by 24 OC teacher union chapters, which was sent to CA legislators.

As you know GGUSD is now a beta site for the COVID vaccine and will be addressing the administering of the vaccine in today's F.A.Q.s. Vaccinations are voluntary and not mandated.

<https://files.constantcontact.com/ea1a5c0d001/f50f8133-293c-4179-a222-9faa3f0932ed.png>

## **CTA California Reads–Read Across America**

March 2nd celebrates Dr. Seuss' birthday with Read Across America. "Rather than celebrate reading on just one day, California Reads promotes reading year-round with teacher-approved quarterly book recommendations for multiple age groups. California Reads promotes reading through a yearly list of 20 teacher-recommended books in five age categories: Pre K/TK/K, Grades 1-2, Grades 3-5, Grades 6-8 and Grades 9-12."

[Check out the resources available for Read Across America](#)

## **Maternity Workshop**

GGEA/GGUSD will offer its second maternity workshop for the year on Monday, February 22, from 3:30-5. District Insurance and TheStandard Disability Insurance Reps will also be in attendance. **Please RSVP to [jennyq@ggea.org](mailto:jennyq@ggea.org).**

## **GGEA Scholarships**

GGEA offers seven (7) scholarships to graduating seniors which are provided from the dues of GGEA members. They are offered in the following areas:

- Garden Grove Unified School District Graduating Seniors (4),
- Graduating Seniors of a Garden Grove Education Association (GGEA) member (2), and
- the Arlene Pavey Scholarship also offered to a graduating Senior of a Garden Grove Education Association (GGEA) member that will be pursuing a career in education.

[Please note there are deadlines in applying](#)

## **Early Retirement Plan**

Relaying the district message. You'll need to copy and paste the links.

Interested in the SERP (Retirement Incentive)? If so, please read the following important information regarding the retirement incentive.

On behalf of the District, Keenan Financial Services is the Contract Administrator. Keenan Financial Services will provide group orientation meetings plus individual counseling sessions. Attendance at these meetings is strongly encouraged. The meetings are designed to provide an overview of the Plan and to answer your questions.

The group meetings are educational seminars designed to provide an overview of the SERP Plan and an open forum to answer any questions. At this meeting, the District will provide information on your retiree health benefits and CalSTRS will conclude with a presentation on retirement benefits for the Faculty. Please attend one of the meetings below based on your applicable retirement system.

Please plan to attend one of the following group meetings presented by Keenan & Associates:

**DATE 02/17/2021 & 02/18/2021 at 3:30 pm – 5:30 pm**

All Group meetings will be held on Zoom: [Click this link](#)

Or go to [zoom.com](https://zoom.com) and enter in the ID and password below:

- Meeting ID: 991 871 7048
- Passcode: serp Call in: (669) 900-6833
- Dial in code: 072173

**INDIVIDUAL COUNSELING** will be held via Zoom or Telephone. The individual counseling meetings are 45-minute one-on-one sessions to discuss any additional questions that you may have about the plan or the enrollment process in a private setting. The enrollment counselor will provide you with an individual estimate of your SERP benefits along with the SERP enrollment packet. It is recommended that you bring any person, who might be instrumental in your decision-making process, to the individual counseling meeting.

SCHEDULE YOUR APPOINTMENT at: <https://ggusdserp.appointy.com/>

#### DATE, TIMES & LOCATION

February 22 – 26, 2021 Monday – Friday

2:30 pm – 7:00 pm Virtual Zoom links will be provided by the SERP Counselor 1 day prior to your appointment.

Because the SERP is a voluntary plan, attending an informational group meeting and an individual counseling session does not obligate you to participate in the plan. If you meet the eligibility guidelines noted above, please plan to attend the group meeting to receive important information about this unique opportunity.

If you have any questions regarding Zoom, DocuSign or Appointy, please email us at [KFSTechSupport@Keenan.com](mailto:KFSTechSupport@Keenan.com) or contact Keenan Financial Services at (800) 444-9995, ext. 3671.

#### Helpful Tax Information

Remember, ask your tax advisor if your professional association dues are tax deductible. Click on the link for your GGEA/CTA/NEA dues for the 2020 tax year.

<https://files.constantcontact.com/ea1a5c0d001/2b4023dd-1dc5-4029-85e2-59974d18d34c.png>

#### Black History Month

February 1st marks the start to Black History Month. To help you integrate Black History Month into your classroom, NEA offers a selection of lesson plans that cover a variety of subjects that can be adapted to fit multiple grade levels.

- <https://www.nea.org/professional-excellence/student-engagement/tools-tips/black-history-month-lessons-resources>

CTA offers many resources as well.

- <https://www.cta.org/our-advocacy/social-justice/black-lives-matter>
- <https://www.cta.org/black-history-month>

#### Poster Contest

This was in an earlier AdNote this year. Orange Service Center Council's (OSCC) Equity Team is conducting its poster contest once again. All K-12 students are encouraged to submit their artwork around the themes of Ethnic Minority Issues, LGBTQ+ Issues, Women Issues, or People with Disabilities Issues. Posters are due **April 2, 2021**. For more information click on the link below.

<https://files.constantcontact.com/ea1a5c0d001/187d2c16-332a-4c2e-91d8-430f5760caef.png>

## **Electronic Voting Coming to GGEA**

The office staff has been working hard in ascertaining personal emails in preparation for electronic voting March 8-12. **We are down to still needing around 70.**

- Voting will be conducted using our personal emails that we have on the GGEA data base.
- These emails will not be used for any other purpose besides GGEA communications and chapter voting.
- In order to have a successful election process, it is imperative that we have your correct email address.
- Some of you will require mail ballots and we will need your correct mailing address.

Please email [jennyq@ggea.org](mailto:jennyq@ggea.org) or [membership@ggea.org](mailto:membership@ggea.org) if your personal email and/or mailing address has changed.

## **CTA Virtual Conferences in February**

I will continue to update as future conference dates approach. **Please RSVP to [jennyq@ggea.org](mailto:jennyq@ggea.org)** if you are registering for these conferences.

**University Credits and Professional Development hours can be acquired at these conferences. CTA will be paying for university credits. However, you will need to follow district guidelines for approval.**

### **February 18-21 CTA New Educator Weekend (NEW)**

This conference is for new CTA members. The conference is for educators in their first three years in the profession. The New Educator Weekend has everything that educators need to be successful in their first years of teaching with sessions and electives concentrating on:

- Online Classroom Management – Creating a Productive and Inspiring Learning Environment
- Best Practices for Distance Learning
- Technology Tips and Tricks
- Navigating IEP's and Special Education Areas in the Virtual World
- What I Wish I Knew My First Years of Teaching
- Working with Colleagues, Administration and Parents
- Common Core, State Standards, Assessments and Pedagogy
- Teaching is a Career
- Student Loan Forgiveness Programs for Educators
- Resources and Programs from CTA Available to Members

### **February 24-27 CTA Equity & Human Rights Conference**

Along with dynamic speakers, this conference's interactive sessions will provide you with a greater understanding of the issues of diversity and the issues of equity and social justice. The theme for 2021 will be Truth, Healing, Action. The workshop sessions will cover those topics through the lens of the following categories:

- A. Socio-Economic Justice
- B. Equity in Special Education
- C. Equity Lens in Schools
- D. Racial Justice
- E. LGBTQ+ Movement

Please go to <https://www.cta.org/conferences> where you can review session descriptions. If you are interested in attending you will need to register. Please let the GGEA office know if you are attending any of the above mentioned conferences.

**Working Wardrobes**

The Orange Service Center Council's Equity Human Rights Team has teamed up with Working Wardrobes for a donation drive from December 2 - February 28, 2021. Click on the link below to learn about the three ways to donate.

<https://files.constantcontact.com/ea1a5c0d001/2bd9055a-0893-4ede-a875-da4f94db5386.png>

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

~~~~~

Together Everyone Achieves More

~~~~~

**Contact Information**

GGEA President: Kelly Nolan

phone: 714-638-7480

fax: 714-638-9167

email: President, Kelly Nolan: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Membership, Susan Kaylor: [membership@ggea.org](mailto:membership@ggea.org)

Associate Staff Reception, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

~~~~~