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# Garden Grove Education Association

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*President: Kelly Nolan, Electronic AdNotes – Oct 1, 2021*

**12966 Euclid Street #100, Garden Grove (714) 638-7480 [www.ggea.org](http://www.ggea.org)**

**GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.**

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**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



- 10/7 TheStandard in GGEA Office Meeting 3:00-5 PM**
- 10/11 GGEA/GGUSD Maternity Workshop 3:30 @GGEA Office (RSVP)**
- 10/12 Segments (Virtual)**

## **Negotiations Update**

The GGEA Negotiations Team met with the GGUSD team yesterday at the GGEA office. Please find the bargaining update link below.

<https://files.constantcontact.com/ea1a5c0d001/43b7927b-a52e-4adc-9212-f48dcf2ae5ba.png>

## **GGEA/GGUSD Maternity Workshop**

A Maternity information meeting will be held on Monday, October 11, at 3:30PM at the GGEA office. Along with the Office of Personnel, district insurance representation and TheStandard Disability Insurance Representative will be in attendance. Please RSVP to Jenny at [jennyg@ggea.org](mailto:jennyg@ggea.org) or call the GGEA office, 714-638-7480 by Friday, October 8<sup>th</sup>.

<https://files.constantcontact.com/ea1a5c0d001/e23c1c8f-213d-4fb6-9026-baaf58f6b68f.png>

## Check Your Check

Did you receive the correct amount of pay this month? Go to OCDE's Employee Information System to make sure that the proper deductions have been taken out of your pay as well as receiving any Super Week monies you earned. If you find discrepancies, please call the district's payroll department at X6133

<https://employee.ocde.us/eislg.aspx>

## Collaboration

Article 4.1b addresses the purpose of collaboration and what collaboration plans include.

It is GGEA's position that no training should occur during collaboration.

## Evaluations

Evaluation procedures are addressed in Article 7 of our CBA, (Collective Bargaining Agreement). As per Article 7.3, "***permanent employees shall be evaluated at least every 5 years for teachers with more than 10 full years teaching in the district and at least biennially for teachers with 3 to 10 years in the district. Non-permanent employees (temporary and probationary) shall be evaluated annually. All evaluations shall be completed no later than May 1.***"

If you are a permanent employee, GGEA's Grievance Committee highly recommends scheduling your observation. By doing so you will have control of your environment and the opening and closing of your lesson. If you are being evaluated this year pursuant to the contract or principal discretion, remember these dates:

- **by October 1 - Evaluation Process Form must be submitted.**
- **by December 10 - First observation must be completed**
- **by March 15 - Employee may be given a Recommended Improvements Form.**
- **by May 1 - Evaluation conference must be held.**
- **by May 15 - Employee shall be given a written summary of the conference.**

## Catastrophic Leave

At August's Rep Council we talked about our new Article 11.15 Catastrophic leave. Due to the discussion held, our Negotiations team has created a flow chart to better explain how it works. I've also attached a copy of the district form if you are interested in signing up. Please feel free to call Paul or me at the GGEA office if you need further information.

Flow Chart:

<https://files.constantcontact.com/ea1a5c0d001/3b9f37c5-0f99-468d-8d3a-8a15c775709f.png>

Form:

<https://files.constantcontact.com/ea1a5c0d001/454e0698-286b-4495-bc70-57d2479bd9cf.png>

## Virtual Retirement Workshop [New Links]

CTA's Center for Organizing and Bargaining is offering a virtual retirement workshop for members on **Tuesday, October 5 from 4:30 - 6:30 PM**. For more information/registration click the link below.

<https://bit.ly/3tPXZu1>

## California Casualty Athletics Grant

"Give your athletes a sporting chance with a Thomas R Brown Athletics Grant. Apply to receive \$1000 for your middle/high school's team."

For more information visit [CalCasAthletics.com](http://CalCasAthletics.com) for application deadlines and grant eligibility.

<https://files.constantcontact.com/ea1a5c0d001/9f1a2dcc-d463-465f-b139-fa908e9e2e35.pdf>

## TheStandard Open Enrollment/Brand New Educators

Join The Standard for a brief online presentation about GGEA's special enrollment opportunity for Disability and Life Insurance. If you prefer to meet in person, TheStandard representatives will be at GGEA's office on October 7, 2021.

<https://files.constantcontact.com/ea1a5c0d001/063a6a6e-1b76-4b4a-a141-5222f2a04ee5.pdf>

Learn more and apply online: <https://stdrd.co/gardengrovenewsletter>

### The Standard: Helpful Links

- **Learn more and apply:** <https://www.standard.com/cta/gardengrove>
- Schedule a virtual appointment: <http://www.stdrd.co/team4>
- Member Enrollment Brochure includes rates & benefits: <https://stdrd.co/booklet>
- Premium Flyer:  
<https://www.standard.com/sites/default/files/CTAPremiumAmountsFlyer.pdf>
- Cost Calculator: [https://www.standard.com/calcs/cta\\_premium\\_estimator](https://www.standard.com/calcs/cta_premium_estimator)
- **VERIFY COVERAGE with the STANDARD**

**The Standard's dedicated  
CTA Customer Service Team  
Monday - Friday, 7 a.m. - 6 p.m.  
Phone: 800.522.0406**

## GGEA Bulletin Board Contest – Theme: I Am The Union, We Are The Union

Your site's GGEA bulletin board, located in your staff lounge, is a way to convey a variety of information from/about GGEA such as meeting announcements, election info, vendor information, CTA bulletins, and PD flyers. Your bulletin board reflects your union's identity.

Now is the time to get creative in how you display that information

How you design it is up to you. Work collaboratively with your members. There will be a winner at the elementary, intermediate, and high school level. A pizza party will be your reward. **Send your bulletin board photo to [president@ggea.org](mailto:president@ggea.org) by October 15<sup>th</sup>.**

**The GGEA office staff will judge the entries. Winners will be announced at October 26 Rep Council**

Items to be included on your bulletin board:

- GGEA Mission Statement (Listed above)
- GGEA 2021-22Goals (Listed above)
- Vendors Info - TheStandard, CalCasualty (in your site bag)

- Grant Opportunities
- GGEA Board of Directors Sheet (forthcoming)
- I Am the Union, We are the Union Posters (in your site bag)

**GGEA Committees**

Do you want to be more involved in your union but not quite sure how? Perhaps you'd be interested in one of our committees. Below you will find a link listing the various committees. Do you have ideas for guest speakers, professional development, workshops that a committee can host and bring to our membership? Look over the list and if you have further questions, please feel free to contact me. You might even want to try out several different committees to see what interests you the most. Committees meet on various days of the month.

<https://files.constantcontact.com/ea1a5c0d001/24575fce-e0ce-4ebe-bad5-52840e60be6b.png>

[ggea.org](http://ggea.org) click on the committees tab for more information.

**NEA Foundation Grants**

The NEA Foundation have several grants available to educators. There are three types of grants offered: Envision Equity Grants, Student Success Grants, and Learning & Leadership Grants. The application process can be completed online. Should you receive a grant please let GGEA know so we can share your award in our Advocate newsletter.

<https://www.neafoundation.org/for-educators/>

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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***Together Everyone Achieves More***

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**Contact Information**

GGEA President: Kelly Nolan  
 phone: 714-638-7480  
 fax: 714-638-9167

email: President, Kelly Nolan: [president@ggea.org](mailto:president@ggea.org)  
 Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)  
 Associate Staff Membership, Susan Kaylor: [membership@ggea.org](mailto:membership@ggea.org)  
 Associate Staff Reception, Jenny Gonzalez: [jennyq@ggea.org](mailto:jennyq@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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