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# Garden Grove Education Association

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President: Kelly Nolan, Electronic AdNotes – Oct 8, 2021

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org

GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.

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**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



**10/11 GGEA/GGUSD Maternity Workshop 3:30 @GGEA Office (RSVP)  
10/12 Segments (Virtual)**

## **GGEA/GGUSD Maternity Workshop**

A Maternity information meeting will be held on Monday, October 11, at 3:30PM at the GGEA office. Along with the Office of Personnel, district insurance representation and TheStandard Disability Insurance Representative will be in attendance. Please RSVP to Jenny at [jennyg@ggea.org](mailto:jennyg@ggea.org) or call the GGEA office, 714-638-7480 by Friday, October 8<sup>th</sup>.

<https://files.constantcontact.com/ea1a5c0d001/e23c1c8f-213d-4fb6-9026-baaf58f6b68f.png>

## **TheStandard Open Enrollment/Brand New Educators**

Join The Standard for a brief online presentation about GGEA's special enrollment opportunity for Disability and Life Insurance. If you prefer to meet in person, TheStandard representatives will be at GGEA's office on October 7, 2021.

<https://files.constantcontact.com/ea1a5c0d001/063a6a6e-1b76-4b4a-a141-5222f2a04ee5.pdf>

Learn more and apply online: <https://stdrd.co/gardengrovenewsletter>

### The Standard: Helpful Links

- Learn more and apply: <https://www.standard.com/cta/gardengrove>
- Schedule a virtual appointment: <http://www.stdrd.co/team4>
- Member Enrollment Brochure includes rates & benefits: <https://stdrd.co/booklet>
- Premium Flyer:  
<https://www.standard.com/sites/default/files/CTAPremiumAmountsFlyer.pdf>
- Cost Calculator: [https://www.standard.com/calcs/cta\\_premium\\_estimator](https://www.standard.com/calcs/cta_premium_estimator)
- **VERIFY COVERAGE with the STANDARD**

**The Standard's dedicated  
CTA Customer Service Team  
Monday - Friday, 7 a.m. - 6 p.m.  
Phone: 800.522.0406**

### CTA Conferences

CTA offers conferences to CTA members on a variety of topics to both its new and veteran educators.

GGEA offers the opportunity to attend these conferences to its committee members first, for the purpose of strengthening their committee, while allowing them to meet others and to learn about and discuss issues, ideas and work that focus on a topic of mutual concern.

GGEA has many committees which you can view on the [ggea.org](http://ggea.org) website. If you're interested in joining a committee, you can call the GGEA office or email [president@ggea.org](mailto:president@ggea.org) for more information.

Please do not register for these conferences without GGEA approval. We form interest lists for attending and will contact you with further information.

### Conference Grants

#### **11/5-7 2021 Fall Special Education Conference - Home Edition! (Virtual)**

"CTA is excited to announce our second Special Education Conference – Home Edition! This conference has been created specifically for CTA members working in either general education or special education and will have sessions and workshops that were designed to meet the changing and demanding needs of our members as they work to support, educate and serve all students regardless of their circumstance or situation."

<https://www.cta.org/event/2021-fall-special-education-conference-home-edition>

#### **12/9-12 2021 2021 New Educator Weekend - Home Edition! (Virtual)**

"CTA's New Educator Weekend (NEW) is a conference for new CTA members. This NEW conference will be hosted virtually and will have a special focus for educators in their first few years of teaching but offers professional development and instruction that is useful for all educators. The conference has everything that educators need to be successful, including sessions about classroom management, creating engaging classrooms, lesson plans and ideas, connecting with your union, student loan forgiveness information, member benefits, project grants and more."

<https://www.cta.org/event/new-educator-weekend-2021-december>

### **1/21-23 2022 2022 Issues Conference**

"This conference provides an opportunity for educators from rural, urban, and ESP local areas, throughout the state, to learn, share, strategize and unite together to determine the future of public education. As members with diverse interests and multiple perspectives, don't miss this opportunity to reconnect with fellow educators, reenergize your skillset and help strategize solutions to confront the challenges we are facing together."

<https://www.cta.org/event/issues-conference-2022>

### **3/18-22 2022. 2022 Good Teaching Conference South**

"The CTA Good Teaching Conferences continue to support excellent teaching and learning practices for classroom teachers via peer-to-peer instruction. Offering a variety of diverse workshops focused on curriculum content areas for K-12 teachers, the conferences provide opportunities for professional development and offer time to network and share ideas with colleagues and experts in the field of education. Join us on Friday for two newly updated and timely pre-conferences."

<https://www.cta.org/event/2022-gtcsouth>

### **3/4-6 2022 Equity & Human Rights Conference**

"The Equity and Human Rights Conference captures the essence in CTA's Mission Statement: to ensure that the dignity and civil rights of all children and youth are protected, and to secure a more equitable and democratic society. The conference combines speakers and workshops to provide all CTA members with a greater understanding of the issues of diversity and equity."

<https://www.cta.org/event/equity-human-rights-conference-2022>

## **GGEA Bulletin Board Contest – Theme: I Am The Union, We Are The Union**

**We have been receiving submissions. They're looking great!**

Your site's GGEA bulletin board, located in your staff lounge, is a way to convey a variety of information from/about GGEA such as meeting announcements, election info, vendor information, CTA bulletins, and PD flyers. Your bulletin board reflects your union's identity.

Now is the time to get creative in how you display that information

How you design it is up to you. Work collaboratively with your members. There will be a winner at the elementary, intermediate, and high school level. A pizza party will be your reward. **Send your bulletin board photo to [president@ggea.org](mailto:president@ggea.org) by October 15<sup>th</sup>. The GGEA office staff will judge the entries. Winners will be announced at October 26 Rep Council**

Items to be included on your bulletin board:

- GGEA Mission Statement (Listed above)
- GGEA 2021-22Goals (Listed above)
- Vendors Info - TheStandard, CalCasualty (in your site bag)
- Grant Opportunities
- GGEA Board of Directors Sheet (forthcoming)
- I Am the Union, We are the Union Posters (in your site bag)

## **Check Your Check**

Did you receive the correct amount of pay this month? Go to OCDE's Employee Information System to make sure that the proper deductions have been taken out of your pay as well as receiving any Super Week monies you earned. If you find discrepancies, please call the district's payroll department at X6133

<https://employee.ocde.us/eislg.aspx>

## Evaluations

Evaluation procedures are addressed in Article 7 of our CBA, (Collective Bargaining Agreement). As per Article 7.3, "**permanent employees shall be evaluated at least every 5 years for teachers with more than 10 full years teaching in the district and at least biennially for teachers with 3 to 10 years in the district. Non-permanent employees (temporary and probationary) shall be evaluated annually. All evaluations shall be completed no later than May 1.**"

If you are a permanent employee, GGEA's Grievance Committee highly recommends scheduling your observation. By doing so you will have control of your environment and the opening and closing of your lesson. If you are being evaluated this year pursuant to the contract or principal discretion, remember these dates:

- **by October 1 - Evaluation Process Form must be submitted.**
- **by December 10 - First observation must be completed**
- **by March 15 - Employee may be given a Recommended Improvements Form.**
- **by May 1 - Evaluation conference must be held.**
- **by May 15 - Employee shall be given a written summary of the conference.**

## Catastrophic Leave

At August's Rep Council we talked about our new Article 11.15 Catastrophic leave. Due to the discussion held, our Negotiations team has created a flow chart to better explain how it works. I've also attached a copy of the district form if you are interested in signing up. Please feel free to call Paul or me at the GGEA office if you need further information.

Flow Chart:

<https://files.constantcontact.com/ea1a5c0d001/3b9f37c5-0f99-468d-8d3a-8a15c775709f.png>

Form:

<https://files.constantcontact.com/ea1a5c0d001/454e0698-286b-4495-bc70-57d2479bd9cf.png>

## California Casualty Athletics Grant

"Give your athletes a sporting chance with a Thomas R Brown Athletics Grant. Apply to receive \$1000 for your middle/high school's team."

For more information visit [CalCasAthletics.com](http://CalCasAthletics.com) for application deadlines and grant eligibility.

<https://files.constantcontact.com/ea1a5c0d001/9f1a2dcc-d463-465f-b139-fa908e9e2e35.pdf>

## GGEA Committees

Do you want to be more involved in your union but not quite sure how? Perhaps you'd be interested in one of our committees. Below you will find a link listing the various committees. Do you have ideas for guest speakers, professional development, workshops that a committee can host and bring to our membership? Look over the list and if you have further questions, please feel free to contact me. You might even want to try out several different committees to see what interests you the most. Committees meet on various days of the month.

<https://files.constantcontact.com/ea1a5c0d001/24575fce-e0ce-4ebe-bad5-52840e60be6b.png>

[ggea.org](http://ggea.org) click on the committees tab for more information.

**NEA Foundation Grants**

The NEA Foundation have several grants available to educators. There are three types of grants offered: Envision Equity Grants, Student Success Grants, and Learning & Leadership Grants. The application process can be completed online. Should you receive a grant please let GGEA know so we can share your award in our Advocate newsletter.

<https://www.neafoundation.org/for-educators/>

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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*Together Everyone Achieves More*

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**Contact Information**

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Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

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Associate Staff Reception, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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