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# Garden Grove Education Association

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*President: Kelly Nolan, Electronic AdNotes – Nov 19, 2021*

**12966 Euclid Street #100, Garden Grove (714) 638-7480 [www.ggea.org](http://www.ggea.org)**

**GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.**

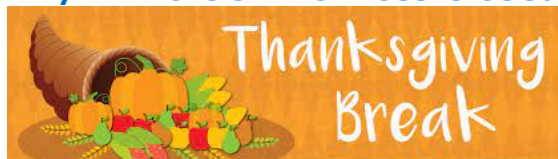
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**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



**11/20-28 Thanksgiving Break  
11/22-26 GGEA Offices Closed**



## **Bargaining Update**

A bargaining update and the three (MOUs), Memorandum of Understanding, were sent earlier in a separate email. Please find the update and MOU links below.

Thank you Bargaining team for your continued hard work on behalf of all our members.

- [MOUs](#)
- [Bargaining Update](#)

## **Letters Home For Not Fully Credentialed Teachers**

We have just heard that teachers were given letters to send home with kids to parents stating that the teacher is not fully credentialed to teach a content.

Per the Office of Personnel:

*"We have been in communication with principals regarding the letters and principals have shared the information with teachers.*

- 1. This is a Federal government required letter based on federal funding; although the teacher does not hold the specific credential for a specified class (the reason we need to send out the letter), it is not an indication or evaluation of the teacher's ability to teach this specific class/subject, etc. The principal has confidence in the teacher's knowledge and ability to teach this class and so does the school district.*
- 2. The teacher is eligible to teach in their current assignment based on Education Code and GGUSD Board Approval. Although the teacher does not have the specific credential for the class, he/she does have a valid State of CA teaching credential as well as a university degree and the necessary completed university course work (units completed) in the specific content area of this class to be qualified to teach the class.*

*For these reasons, along with the teacher's overall knowledge and instructional skills, the teacher is qualified to successfully teach this class."*

## **GGEA School Board Action #2**

GGEA continues to take action by speaking at the GGUSD school board meetings regarding the allocation and spending of the ESSER III monies. Tuesday night's topic was combination classes.

Bargaining Team member/combo teacher Tamra Wood and GGEA President Kelly Nolan spoke on the effects of combination classes on both teachers and students.

The videos and speech can be viewed by clicking on the following link as viewing on the [ggea.org](https://www.ggea.org) webpage under Committees - Organizing.

<https://www.ggea.org/organizing211116.html>

## **NEA Foundation Awards**

"All current members of an NEA local affiliate or bargaining unit are eligible, including teachers, education support professionals, and higher education faculty and staff. NEA state affiliates, the Federal Education Association, and direct affiliates may each submit one nomination per year. Only nominations submitted and endorsed by one of these affiliates will be considered.

For more information click on the links below."

<https://files.constantcontact.com/ea1a5c0d001/fac2b6cc-8fef-470f-b48a-d8a407597015.pdf>

<https://files.constantcontact.com/ea1a5c0d001/c2a8c7ee-b24c-4f71-9585-ab52eac9900a.pdf>

## **Air Purifiers**

Many have been asking when they will receive the air purifiers they ordered with their \$500. Per the Office of Personnel, from time of order, it's 4-6 weeks depending upon vendor delivery lead times. So far, there doesn't seem to be the supply chain issue that's hitting others.

## **H.O.P.E Necessities Drive**

H.O.P.E. is a non-profit organization that helps Garden Grove and its surrounding communities. GGEA's Community Action Committee is hosting this drive.

This would be a great project for your sites' Student Council or ASB. Please note that your site will need to drop off collected items to H.O.P.E, located in Garden Grove.

For more information click on the link: <https://files.constantcontact.com/ea1a5c0d001/2f4413ea-7ee9-4e06-b59b-feae876ebca8.png>

## 2022 Human Rights Poster Contest

Once again the OSCC is holding its Human Rights Poster Contest. Themes may include Ethnic Minority Issues, LGBTQ+ Issues, Women's Issues or People with Disabilities Issues. There are guidelines to submission of the posters which can be found on the link below. **All posters are due by Friday, April 1, 2022 @ noon.** We have had GGUSD students win in the past.

<https://files.constantcontact.com/ea1a5c0d001/68b612f2-4c60-4953-8344-d6c06358215e.pdf>

## Early Childhood Education Committee Forming

B22, the Universal Transitional Kindergarten program, has spurred interest in the formation of this new committee. The purpose of this committee is to work on issues regarding Early Childhood Education programs and monitor the application of Early Childhood Education laws. This committee will discuss and develop solutions to the issues impacting Early Childhood Education teachers and students in our district. We highly encourage teachers with a knowledge base in the developmentally appropriate education of our youngest children in the district to participate on this committee.

A date for the committee's first meeting will be forthcoming.

Please email [president@ggea.org](mailto:president@ggea.org) expressing your interest to be on this committee.

## Operation Santa Claus (OSC), Senior Santa & Friends(SSF)

At the Orange Service Center Council meeting on October 20, 2021, we were asked to share information on Operation Santa Claus' annual gift drive which began on November 1st and will end on December 17th. OSC provides gifts and toys to children who are in foster care in Orange County as well as children of disadvantaged families that receive services from the County of Orange.

The SSF provides gifts and special request items to low-income or severely disabled adults who are clients of OC Social Services and/or Health Care Agency.

You can help by donating, volunteering, or coordinating. For more information click on the link provided.

<https://files.constantcontact.com/ea1a5c0d001/e43980a3-2a21-4ef9-b3ba-01f2ccce7c71.png>

## CTA Scholarships

2021 marks the twenty-eighth anniversary of the CTA Scholarship Program. Online applications are now being accepted for 2021-2022 CTA Scholarships in the following categories:

- Dependent Children
- Dependent Children in Honor of Del A. Weber (Dependent Children Attending Continuation High School/Alternative Education Programs)
- Members
- Student CTA (SCTA) in Honor of L. Gordon Bittle

To be considered by the CTA Scholarship Committee, applications must be **submitted online by Friday, January 28, 2022**. Online applications are available on the CTA website at: [www.cta.org/cta-scholarships](http://www.cta.org/cta-scholarships)

If you need additional information or assistance, please contact Janeya Dawson at (650) 552-5446 or [scholarships@cta.org](mailto:scholarships@cta.org)

## CTA Conferences

**Equity & Human Rights Conference** – March 4-6, 2022, Los Angeles  
Application Cut-off: January 3, 2022, at Midnight

**Good Teaching Conference South** – March 18-20, 2022, Garden Grove  
Application Cut-off: January 3, 2022 at Midnight

To apply for an incentive grant online visit [www.CTA.org/grants](http://www.CTA.org/grants).

**Are you interested in attending one of the conferences listed below? Please let us know.**

CTA offers conferences to CTA members on a variety of topics to both its new and veteran educators. GGEA offers the opportunity to attend these conferences to its committee members first, for the purpose of strengthening their committee, while allowing them to meet others and to learn about and discuss issues, ideas and work that focus on a topic of mutual concern.

Please do not register for these conferences without GGEA approval. We form interest lists for attending and will contact you with further information.

### 12/9-12 2021 2021 New Educator Weekend - Home Edition! (Virtual)

"CTA's New Educator Weekend (NEW) is a conference for new CTA members. This NEW conference will be hosted virtually and will have a special focus for educators in their first few years of teaching but offers professional development and instruction that is useful for all educators. The conference has everything that educators need to be successful, including sessions about classroom management, creating engaging classrooms, lesson plans and ideas, connecting with your union, student loan forgiveness information, member benefits, project grants and more."

<https://www.cta.org/event/new-educator-weekend-2021-december>

### 1/21-23 2022 2022 Issues Conference

"This conference provides an opportunity for educators from rural, urban, and ESP local areas, throughout the state, to learn, share, strategize and unite together to determine the future of public education. As members with diverse interests and multiple perspectives, don't miss this opportunity to reconnect with fellow educators, reenergize your skillset and help strategize solutions to confront the challenges we are facing together."

<https://www.cta.org/event/issues-conference-2022>

### 3/18-22 2022. 2022 Good Teaching Conference South

"The CTA Good Teaching Conferences continue to support excellent teaching and learning practices for classroom teachers via peer-to-peer instruction. Offering a variety of diverse workshops focused on curriculum content areas for K-12 teachers, the conferences provide opportunities for professional development and offer time to network and share ideas with colleagues and experts in the field of education. Join us on Friday for two newly updated and timely pre-conferences."

<https://www.cta.org/event/2022-gtcsouth>

### 3/4-6 2022 Equity & Human Rights Conference

"The Equity and Human Rights Conference captures the essence in CTA's Mission Statement: to ensure that the dignity and civil rights of all children and youth are protected, and to secure a more equitable and democratic society. The conference combines speakers and workshops to provide all CTA members with a greater understanding of the issues of diversity and equity."

<https://www.cta.org/event/equity-human-rights-conference-2022>

### Evaluations

Evaluation procedures are addressed in Article 7 of our CBA, (Collective Bargaining Agreement). As per Article 7.3, "**permanent employees shall be evaluated at least every 5 years for teachers with more than 10 full years teaching in the district and at least biennially for teachers with 3 to 10 years in the district. Non-permanent employees (temporary and probationary) shall be evaluated annually. All evaluations shall be completed no later than May 1.**"

If you are a permanent employee, GGEA's Grievance Committee highly recommends scheduling your observation. By doing so you will have control of your environment and the opening and closing of your lesson. If you are being evaluated this year pursuant to the contract or principal discretion, remember these dates:

- **by October 1 - Evaluation Process Form must be submitted.**
- **by December 10 - First observation must be completed**
- **by March 15 - Employee may be given a Recommended Improvements Form.**
- **by May 1 - Evaluation conference must be held.**
- **by May 15 - Employee shall be given a written summary of the conference.**

**California Casualty Athletics Grant**

"Give your athletes a sporting chance with a Thomas R Brown Athletics Grant. Apply to receive \$1000 for your middle/high school's team."

For more information visit [CalCasAthletics.com](http://CalCasAthletics.com) for application deadlines and grant eligibility.

<https://files.constantcontact.com/ea1a5c0d001/9f1a2dcc-d463-465f-b139-fa908e9e2e35.pdf>

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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***Together Everyone Achieves More***

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**Contact Information**

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