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# Garden Grove Education Association

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**President: Bridget Holdermann, Electronic Communication AdNotes – Aug 1, 2023
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org**

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Some of our members are still relaxing and soaking up the last bit of summer break before reporting to their site on Thursday, August 10. Others have been teaching a summer bridge course, summer institute, or summer school. Many have already starting attending trainings during Super Duper Week or will be attending Super Week trainings. No matter how you spent your break, welcome back to another productive year and thank you for your continued dedication to the students in the district.

GGEA will have a table at the GGUSD Health Fair, August 9 at Garden Grove High School. Please stop by, we would enjoy meeting our members.

**Starting June 7, the GGEA office will have regular office hours.  
Monday - Friday: 8:00 a.m. to 5:00 p.m.**

**Summer office hours will remain in effect through August 4.**

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## Attention Nurses

At the end of the 2022/2023 school year the Association and District bargaining teams reached a Memorandum of Understanding regarding extra duty pay for nurses that choose to report prior to August 10 to complete necessary work. Please see the MOU below for details.

Site principals and the District payroll department have been informed about the details of the MOU

MEMORANDUM OF UNDERSTANDING  
between  
GARDEN GROVE UNIFIED SCHOOL DISTRICT  
and  
GARDEN GROVE EDUCATION ASSOCIATION

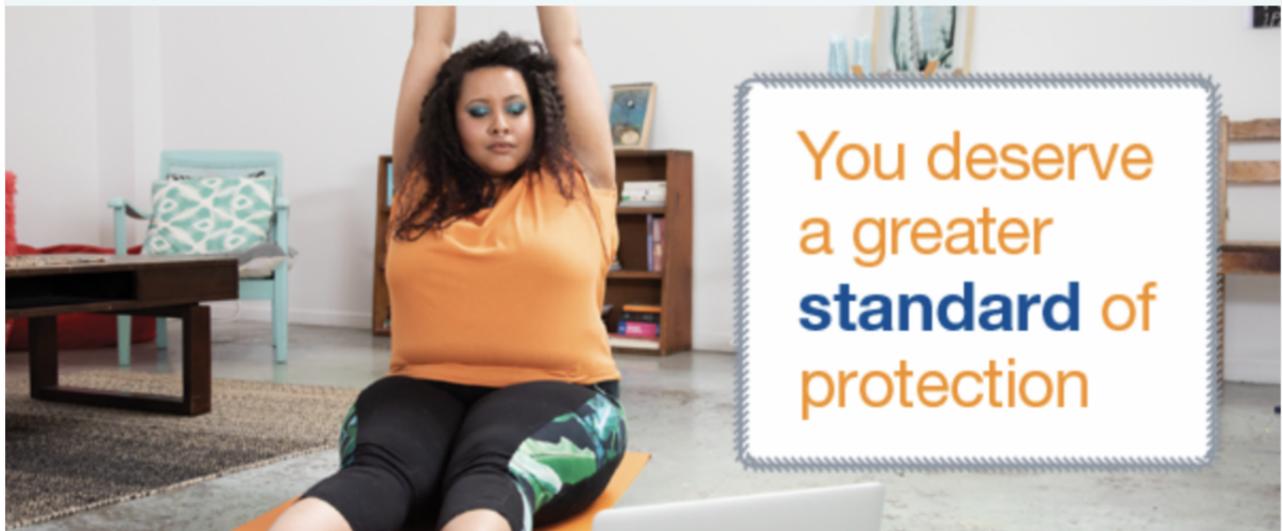
**Optional Early Start For Nurses**

Garden Grove Education Association (GGEA) and Garden Grove Unified School District (the District) recognize that there is a need for additional time for nurses to prepare lists of students with medical needs before school starts, we agree to the following:

- Nurses may report 3 days prior to school beginning and be compensated at the hourly rate of Group, 1 step 1.
- This will be optional and nurses will not be compelled to participate in this early start.

This MOU shall remain in effect July 1, 2023 through May 30, 2024.

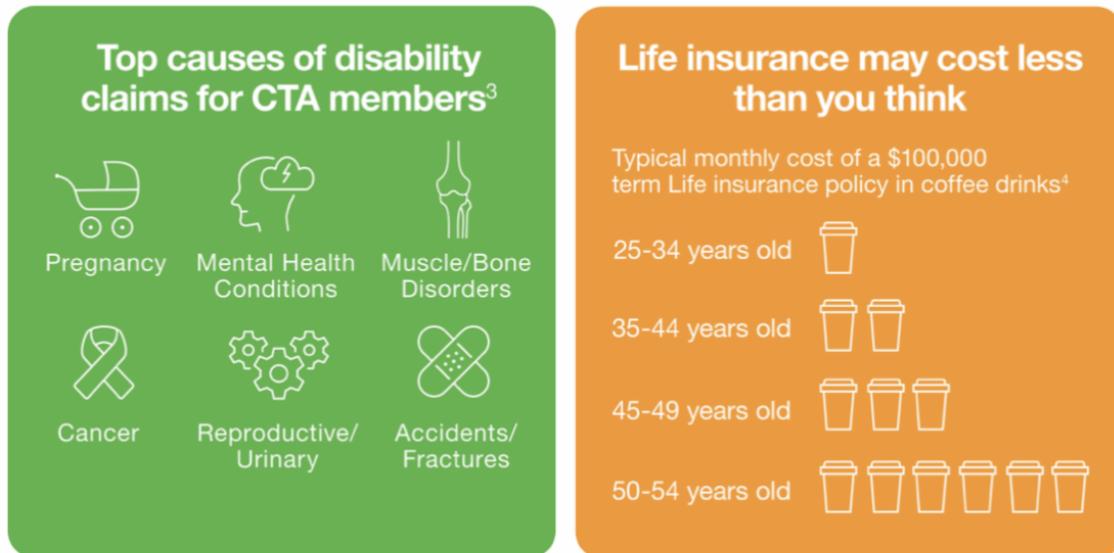
Standard Insurance Company



**Special Enrollment Opportunity Starts 8/15/2023**

Garden Grove Education Association (GGEA) has partnered with The Standard, the only CTA-endorsed provider of Disability and Life insurance, to bring you a special enrollment opportunity.

Starting 8/15/2023, you'll be able to apply for CTA-endorsed Disability insurance and up to \$350,000 of CTA-endorsed Life insurance<sup>1</sup> **without answering any health questions.**<sup>2</sup>



This kind of opportunity only comes every 2 to 3 years. **Watch your email and mailbox for more information.**

1 Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75 and 30% of the amount in force at age 80. Offer not available to retirees.

2 No health questions asked if enough eligible chapter members apply for Disability insurance and/or when applying for up to the Guarantee Issue amount of Life insurance.

3 Based on claims decisions data developed by The Standard for period of 9/1/18 - 8/30/21.

4 Costs are approximate and based on data developed by The Standard. For premium rates, visit [CTAMemberBenefits.org/Life](https://CTAMemberBenefits.org/Life).

Standard Insurance Company, 1100 SW Sixth Ave, Portland, OR 97204

For costs and further details of the coverage and this enrollment opportunity, including exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policy may be continued in force, please contact Standard Insurance Company at 800.522.0406.

GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3 T1

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### Do You Have a Summer Saver or Paycheck Planner Account?

If Yes: Then I highly recommend visiting your local SchoolsFirst FCU branch to set up a meeting with one of your branch's financial advisors sooner rather than later. We will receive our first paycheck for the 2023/2024 school year on August 31, which means funds may be deposited directly into your account as early as August 30. Changing the maturity date of your Summer Saver is a simple process. However, if your paycheck planner matures on August 30, then it gets more complicated. You will also need to set up new maturity dates for the following summer (2024).

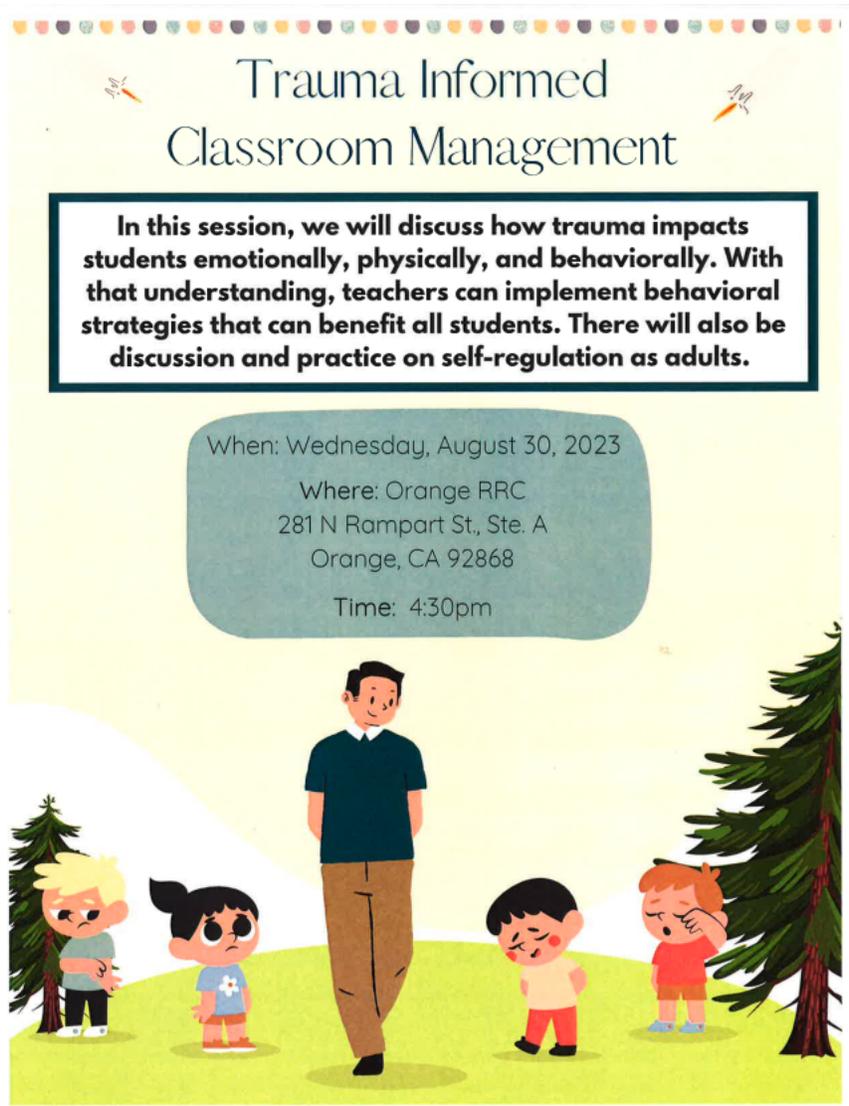
In No: Then I highly recommend visiting your local SchoolFirst FCU branch to set up a summer saver and/or paycheck planner account.

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### Reminder - Summer Hourly Pay

Just a reminder, that if you are working or worked extra hours this summer at your site or another site the hourly pay is 1/1000 of group 1, step 1\* = \$61.94. This is also the hourly pay for summer school, summer institute, and super week.

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The poster features a decorative border of colorful dots at the top. The title "Trauma Informed Classroom Management" is centered in a serif font, flanked by two small pencil icons. Below the title is a dark green-bordered box containing the session description. A light blue rounded rectangle provides the date, location, and time. The bottom illustration shows a teacher standing on a grassy field with four children, two of whom appear to be crying or distressed, with evergreen trees in the background.

## Trauma Informed Classroom Management

**In this session, we will discuss how trauma impacts students emotionally, physically, and behaviorally. With that understanding, teachers can implement behavioral strategies that can benefit all students. There will also be discussion and practice on self-regulation as adults.**

When: Wednesday, August 30, 2023  
Where: Orange RRC  
281 N Rampart St., Ste. A  
Orange, CA 92868  
Time: 4:30pm



### **Jury Duty**

There have been a couple of incidents this year, where a teacher has been instructed to call in at 12 noon for Jury Duty. Then, the individual is either instructed to call in again the next day, or report to Jury Duty by 1:00 p.m.

However, I would like to draw your attention to **Article 11.10c** in the contract which states:

"Employees who voluntarily postpone their jury duty service to a school vacation period shall be compensated at the current substitute teacher rate for each day's service."

There is no mandate that you postpone your jury duty, however 11.10c is in the contract as an incentive to do exactly that. Postponing your jury duty to a school break may help alleviate some of the stress of not knowing if you will need to leave your site to report to jury duty. Also, current substitute teacher rate is \$200 per day.

One member presented their original jury summons and their proof of completion to the district office to receive compensation.

# SEND US YOUR ARTICLES!

WE HAVE A NEW GOOGLE FORM FOR ADVOCATE SUBMISSIONS.

*The Advocate is GGEA's monthly newsletter highlighting the fantastic teaching, events, and successes happening across our district.*



SCAN THE QR CODE TO SUBMIT YOUR ARTICLES AND PHOTOS!  
LOOK FOR A LINK IN THE ADNOTES TOO!



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Together Everyone Achieves More
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## Contact Information

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Membership, Susan Kaylor: [membership@ggea.org](mailto:membership@ggea.org)

Associate Staff Reception, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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