NEW CTA LOGIN SYSTEM

Are you missing out on your member benefits?!

We are excited to announce that CTA has a new member login system for both CTA’s website and the Member Benefits’ website. With the new login system, you can expect to find enhancements as well as the current website features you rely on.

The updated system allows you to create an account using either the traditional email address and password sign-up method or, if you prefer social media logins, you can conveniently use your Facebook, Twitter, or Google logins instead. All you need to sign in and create your new account is the email that CTA has on file for you (see below). If we don’t have your email on file, you will be asked for your CTA Member ID number to validate your membership.

Both CTA.org and CTAMemberBenefits.org will use this same login system to provide access to:

- Member benefits such as member discounts and insurance programs…P.S. THERE ARE A LOT OF DISCOUNTS!!
- Special stories and content only for CTA members
- Personalized information such as your chapter president, CTA board member and staff
- Easy updating of your contact information with CTA
- Online voting

Click “Sign up now” to register

Or register with Facebook, Google or Twitter
President’s Message

How does $1,600 or $4,700 or even $20,000 sound?! You all have so many creative project ideas for the classroom but are not sure how to fund them. Are you familiar with the CTA Institute for Teaching and the IFT Grants they offer? There are quite a few Garden Grove teachers who have received these grants in the past. IFT grants helped fund everything from STEM labs to school gardens. I recently visited a classroom filled with 3D printing projects the students had created. The first thing I asked was if this was from an IFT grant and it was!

The mission of CTA’s Institute for Teaching is to “enhance, support, and sustain high-quality teaching and high-quality public schools for all California students.” IFT Grants are awarded directly to CTA members and local chapters which help all students and schools. All CTA members are eligible to apply for an Educator Grant which will award up to $5,000 or an Impact Grant which can fund projects up to $20,000.

The application timeline is December 1, 2021 – April 30, 2022. Awarded grants will be implemented in the 2022-23 school year. Funding guidelines, eligibility FAQ, past grant summaries and applications can be found on the following link. Good Luck!

If awarded a grant, a great place to share your project would be in our Advocate!
https://www.cta.org/for-educators/professional-development/ift

A big THANK YOU to our Negotiations Team for successfully negotiating our new contract!

And thank you to you, our members, for voting!
We cannot do it without you and your input!

Our Rules and Elections Committee has worked hard to transition our voting process to an easy to use online platform. Keep an eye out for our emails. Every vote truly matters. You have a voice here at GGEA and we want to hear it! 😊
The increase in inflation has become one of the biggest concerns facing the country and that number just increased to 8.5% for the LA/OC area. Inflation has been steadily increasing since January of last year and especially in the last seven months.

<table>
<thead>
<tr>
<th>Month</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>September</td>
<td>4.6%</td>
</tr>
<tr>
<td>October</td>
<td>5.4%</td>
</tr>
<tr>
<td>November</td>
<td>6.0%</td>
</tr>
<tr>
<td>December</td>
<td>6.6%</td>
</tr>
<tr>
<td>January</td>
<td>7.5%</td>
</tr>
<tr>
<td>February</td>
<td>7.4%</td>
</tr>
<tr>
<td>March</td>
<td>8.5%</td>
</tr>
</tbody>
</table>

In the past month, I’ve received several inquiries on how the inflation number factors in when it comes to negotiating a salary increase. Inflation is only a factor relative to the cost-of-living adjustment (COLA) percentage that is coming from the State of California. This year’s COLA was at 5.07% and it was based on numbers from the prior year.

Besides the COLA there are also other factors to consider when it comes to negotiating what a salary increase can be:

1. What is the average daily attendance of the students?
2. Is there an increase in expenses for the district (like health care, STRs, staffing, etc)?
3. You don’t want to negotiate an increase that is going to bankrupt the district or decrease the number of teachers employed.

The current inflation rate is an argument that can certainly be made, but in the end your raise is dependent on the balance between revenues and expenses (it also depends on how active the association is when it comes to union activity). With all that being said Garden Grove has done very well when it comes to negotiating increases.

Here is a comparison chart of the top negotiated salary increases for this year (so far) in Orange County and their ten-year totals:

<table>
<thead>
<tr>
<th>District</th>
<th>2021-22</th>
<th>10 Year Total (Compounded)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Saddleback Valley</td>
<td>5.07%</td>
<td>24.22%</td>
</tr>
<tr>
<td><strong>Garden Grove</strong></td>
<td>4.25%</td>
<td><strong>29.31%</strong></td>
</tr>
<tr>
<td>Westminster</td>
<td>4.25%</td>
<td>23.93%</td>
</tr>
<tr>
<td>La Habra</td>
<td>4%</td>
<td>24.22%</td>
</tr>
<tr>
<td>Orange CDE</td>
<td>3.5%</td>
<td>20.91%</td>
</tr>
<tr>
<td>Placentia/Yorba Linda</td>
<td>3.5%</td>
<td>18.8%</td>
</tr>
<tr>
<td>Anaheim UHS</td>
<td>3.5%</td>
<td>18.57%</td>
</tr>
</tbody>
</table>

I hope this brings some more context into the conversation. If you have any questions, as always, feel free to give me a call.

Paul Kim
GGEA Executive Director
The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom with the "I Make a Difference Award." This award is given to members who volunteer their time and energy to benefit the school community or the community at large. Past IMAD winners have been involved in working in local charities, after school tutoring projects, library reading programs, soup kitchens, charity runs and human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via our website online form (located on Human Rights Committee page at GGEA.org) or emailed to humanrights@ggea.org. Nominations can be submitted by a single member, by a group of members, or by the entire school staff. Please include the following in your nomination:

- The nominee’s name, school and contact information
- His/her specific contribution (please provide details)
- Your name and contact information

Each month, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate.

NOMINATE A COLLEAGUE TODAY!!

Special Enrollment Opportunity Ending Soon

New to your district this school year? Your special enrollment for CTA-endorsed Disability and up to $200,000 of Life insurance¹ may be ending soon.

Disability insurance helps protect your income while Life insurance helps protect your loved ones.

Apply within 270 days from starting work without answering any health questions.

¹ Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75 and 30% of the amount in force at age 80. Offer not available to retirees.

For costs and further details of the coverage, including exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policy may be continued in force, please contact Standard Insurance Company at 800.522.0406. Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204 GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3 21688-CTAvol (2/22)

Learn more!
standard.com/cta/newhire

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New to your district this school year? Your special enrollment for CTA-endorsed Disability and up to $200,000 of Life insurance¹ may be ending soon.

Disability insurance helps protect your income while Life insurance helps protect your loved ones.

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Learn more!
standard.com/cta/newhire
PRESCHOOL & TRANSITIONAL KINDERGARTEN

Registration begins in February for the 2022-23 school year.

- AWARD-WINNING SCHOOLS
- FOCUS ON EARLY LITERACY & KINDERGARTEN READINESS
- HANDS-ON PLAY BASED LEARNING
- CARING TEACHERS AND STAFF
- SMALL CLASS SIZES AND INDIVIDUALIZED ATTENTION

PRESCHOOL

We offer a free half-day state preschool program at 11 campuses for income-eligible families as well as a low-cost part-day or full-day preschool program at our Skylark Campus, serving students ages 2-4. Call 714-663-6298 for details.

TRANSITIONAL KINDERGARTEN

New in 2022-2023, we will offer transitional kindergarten at all of our award-winning elementary schools for children who will turn 5 between September 2, 2022 and April 2, 2023. Call 714-663-6048 for details.

Learn more at www.ggusd.us.
Pre-register for the 2022-2023 school year at https://enroll.ggusd.us
One way we can show solidarity and stand together as unified members is to wear our GGEA T-shirts on campus and out in the community. If you didn’t get your t-shirt two years ago, you’re in luck because we’ve ordered more! These t-shirts are soft and stylish, designed by our very own Advocate editor, Sara McCarthy!

If you did not order at one of your recent GGEA meetings, you can find a fillable order form as well as photos of the shirts on the GGEA website. Once your form is complete, please send it to jennyg@ggea.org. We will fill the order and send the shirts and copy of the order form through district mail!
CALL FOR ARTICLES!

Are you or your colleagues doing something fabulous at your school site? We would love to hear about it! The Advocate Team is looking for articles about YOU, our GGEA teachers and your students. We want to spread the word about the fantastic teaching, events, and successes happening at all the schools across our district. Please email your stories, articles, ideas, and photographs to ADVOCATE@ggea.org by May 6, 2022. We can’t wait to hear from you!

Calendar of Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/26</td>
<td>Rep Council</td>
<td>05/24</td>
<td>Rep Council/Recognition</td>
</tr>
<tr>
<td>05/03</td>
<td>Board of Directors</td>
<td>05/30</td>
<td>Memorial Day</td>
</tr>
<tr>
<td>05/10</td>
<td>Segments</td>
<td>06/01</td>
<td>Last Day of Classes</td>
</tr>
<tr>
<td>05/11</td>
<td>Day of the Teacher/School Nurse</td>
<td>06/02</td>
<td>Closing Date for Teachers</td>
</tr>
<tr>
<td>05/19</td>
<td>Retirement Tribute</td>
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<td></td>
</tr>
</tbody>
</table>

Welcome to our newest members!
Kristina Galbreath
Eduardo Viramontes

GET THE CREDIT CARD WITH A DEGREE IN HIGHER EARNING.

OUR SCHOOL EMPLOYEE CREDIT CARD OFFERS:
• 1.5% cash back on all purchases¹ deposited into a Summer Saver at 2.50% APY²
• Rates as low as 7.50% APR³

Subject to credit approval. APR = Annual Percentage Rate. ¹Earn 1.5% cash back on qualifying purchases. Cash advances, balance transfers and returns are not eligible for cash back. Deposits will be made quarterly to Summer Saver. ²If Summer Saver maximum contribution limits have been reached, or if no Summer Saver share is open, deposit will be placed in Member’s Primary Share (or Savings). ³APR = Annual Percentage Yield. Rate valid as of 3/1/22; accurate as of last dividend declaration date, variable and subject to change after account opening. ⁴SchoolFirst FCU’s credit card program features a range of interest rates based on a variety of factors, including the applicant’s credit rating. Rates quoted are effective as of 3/1/22 and are subject to change without notice. Variable rate subject to change after account opening. Foreign transaction fee 3% of the transaction amount in U.S. dollars.