

Memorandum of Understanding  
Between  
Garden Grove Unified School District  
And  
Garden Grove Education Association


**Release Day/Substitute Day for Site Repairs/Upgrades**

The Garden Grove Education Association ("Association") and the Garden Grove Unified School District ("District") enter this Memorandum of Understanding ("MOU") with the mutual understanding that when major repairs/upgrades are occurring at a site, where teachers are asked to pack and unpack their classrooms, this creates additional work and extra time is needed beyond their contractual days.

This MOU is to establish that for when that situation occurs teachers will be allowed one day to pack up their classrooms and an additional day to unpack their classrooms before the start of the subsequent school year. For either day, teachers will have the option of having a substitute teacher in their classroom, allowing the teacher to move or the option of receiving the current daily substitute rate if they choose to move on a non-workday.

Professional movers will be hired by the district to help teachers move their belongings.

This MOU is in effect from the date signed and will expire on August 31, 2023.

  
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For the District                      Date                      5/11/22

  
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For the Association                      Date                      5/11/22