



# GARDEN GROVE EDUCATION ASSOCIATION



## REPRESENTATIVE COUNCIL AGENDA

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VIRTUAL MEETING: **September 1, 2020 @ 3:30 via Zoom Invite to Site Reps**

**GGEA's Mission Statement:** *GGEA is an association of educators who advocate for the well-being of our membership, and the students we serve.*

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### DETERMINATION OF QUORUM

- I. CALL TO ORDER / ADOPTION OF AGENDA
- II. MEETING NORMS
- III. APPROVAL OF MINUTES
- IV. PRESIDENT'S REPORT
- V. NEW BUSINESS/INFORMATION
  - A. Rules & Elections (R&E)
    - 1. Nominations from floor (Elementary, Intermediate, High School)
    - 2. Speeches from candidates
      - a. CTA State Council
      - b. Segment Directors
      - c. Officers
- VI. OTHER
- VII. ADJOURNMENT



### Announcements

- 9/2 Prep Mail Ballots
- 9/3 Mail Ballots
- 9/8 GGEA Board of Directors
- 9/14 Mail Ballots Due/Count Ballots
- 9/15 Segments (Regularly Scheduled Meeting)
- 9/24 GGUSD/Stakeholders LCAP 3:30-5
- 9/29 Rep Council (Regularly Scheduled Meeting)



**GGEA's 2019-20 Goal: Engage membership through internal organizing to build a stronger union.**



# GARDEN GROVE EDUCATION ASSOCIATION

## CALL TO ORDER/ADOPTION OF AGENDA

The meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 2:33 p.m. on Tuesday, June 2, 2020 on the online meeting through Zoom by the President Kelly Nolan.

A quorum was established at that time.

**BOARD MEMBERS PRESENT:** Kelly Nolan, Debi Coleman, Nicole Ciccarelli, Thanh Nguyen, Rebecca Koopowitz, Sarah Chau-Lee, Mark Sanchez, Mike Godoy, Karyn Lui-Silverberg, Andrea Ivcevic, Julie Vo, Dancoise Clayborn, and Paul Kim (Executive Director).

**BOARD MEMBERS ABSENT:** Lori Lazarony

**APPROVAL OF MINUTES**      The Board approved the Minutes for the Board of Directors special meeting dated May 5, 2020.  
The Board approved the Minutes for the Board of Directors special meeting dated May 19, 2020.  
The Board accept the Minutes for the Representative Council dated May 26, 2020.

## MEMBER COMMENTS:

**PRESIDENT'S REPORT:** The President's Report was received: Topics covered: made inquiry to Dr. Mafi about district survey to parents and teachers; see attached form for further topics

**TREASURER'S REPORT:** The Treasurer's report: Topics covered: shared the GGEA audit statement.

**RESOLVED:** I move that the Board of Directors accepts and refers to Rep Council the May 2020 Financial Report. Motion by Thanh Nguyen; second by Debra Coleman. Motion approved.

**EXECUTIVE DIRECTOR'S REPORT:** The Executive Director's Report: Topics covered: shared information about CTA trainings- Susie Prado has received the EMEID Ethnic Minority Early Identification Development Program grant; working on MOU and shared with Board which okayed it.

## REPORTS

The following reports were given:

1. **NEGOTIATIONS:** Chair gave report; insurance committee meeting on June 3;
2. **ORGANIZING:** presented a plan;
3. **COMMUNICATIONS:** no report;
4. **NEW TEACHER:** no report
5. **COMMUNITY ACTION:** no report;
6. **RETIREMENT:** no report;
7. **HUMAN RIGHTS:** no report;
8. **SPED:** no report;
9. **SCHOLARSHIP:** no report;
10. **PIC:** no report;
11. **RULES AND ELECTIONS:** no report;
12. **HEALTH AND SAFETY:** no report;
13. **IPD:** no report;
14. **GRIEVANCE:** submitted 2 grievances;
15. **EAC:** no report;
16. **MEMBERSHIP:** no report;
17. **LEADERSHIP:** all CTA and NEA events are virtual;
18. **ELEMENTARY SEGMENT:** no report;
19. **INTERMEDIATE SEGMENT:** no report;

20. **HIGH SCHOOL SEGMENT:** no report.

**OLD BUSINESS:**

- A. District Insurance
  - a. GGEA requested meeting with district for June 3
- B. Retirement Tribute
  - a. Mailing out certificates

RESOLVED: I move that the Board of Directors approves the GGEA Calendar for 2020-21. Motion by Debra Coleman; second by Dancoise Clayborn. Motion approved.

**NEW BUSINESS:**

- A. VAPA – Music Teachers
  - a. Addressed the board
- B. Binders
  - a. New binders will be compiled after GGEA board elections in the fall
- C. Committee Chairs
  - a. president is working on it
- D. Committee Liaison Assignments (tabled)
- E. BOD Summer Availability
- F. Rep Council 2020-21 (tabled)
- G. Installation
  - a. Oct. 2
- H. BOD Retreat
  - a. Oct 9

RESOLVED: I move that the Board of Directors gives the Grievance team permission to move forward on a grievance regarding SpEd all the way to arbitration if necessary, over the summer. Motion by Mike Godoy on behalf of the grievance committee. Motion approved.

RESOLVED: I move that the Board of Directors gives the Grievance team permission to move forward on a grievance regarding elementary all the way to arbitration if necessary, over the summer. Motion by Mike Godoy on behalf of the grievance committee. Motion approved.

**DISCUSSION FROM THE BOARD**

- A. Shared that Go-Sign me up was having major issues

**ANNOUNCEMENTS**

- 6/2-6/6 CTA State Council (Virtual)
- 6/22-7/17 K-6 Summer Intervention/ESY Teachers 2020
- 7/2-7/3 NEA RA (Virtual)
- 7/13-17 CTA President’s Conference
- 8/14-19 Super Week 2020
- 8/20 Teachers’ Return
- 8/24 Students’ Return

Board of Directors meeting:	Sept. 8, 2020	3:30 pm TBD
Next Board of Education meeting:	TBD	7:00 pm TBD
Next Segment meetings:	Sept. 1, 2020	3:30 pm TBD
Next Representative Council meeting:	Sept. 29, 2020	3:30 pm TBD

The meeting adjourned at 5:31 p.m.

Respectfully submitted,

Rebecca Koopowitz, Secretary



## GARDEN GROVE EDUCATION ASSOCIATION

### CALL TO ORDER/ADOPTION OF AGENDA

The meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 3:03 p.m. on Thursday, July 30, 2020 on the online meeting through Zoom by the President Kelly Nolan.

A quorum was established at that time.

**BOARD MEMBERS PRESENT:** Kelly Nolan, Nicole Ciccarelli, Thanh Nguyen, Rebecca Koopowitz, Sarah Chau-Lee, Mark Sanchez, Mike Godoy, Debi Coleman, Karyn Lui-Silverberg, Andrea Ivicovic, Julie Vo, Dancoise Clayborn, and Paul Kim(Executive Director).

**BOARD MEMBERS ABSENT:** Lori Lazarony

### NEW BUSINESS:

- A. Board directed the Distance Learning MOU parameters to the Bargaining Chair

### ANNOUNCEMENTS

August 4 BOD at 9 a.m. through Zoom

The meeting adjourned at 5:59 p.m.

Respectfully submitted,

Rebecca Koopowitz, Secretary



# GARDEN GROVE EDUCATION ASSOCIATION

## CALL TO ORDER/ADOPTION OF AGENDA

The meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 9:06 a.m. on Tuesday, Aug. 4, 2020 on the online meeting through Zoom by the President Kelly Nolan.

A quorum was established at that time.

**BOARD MEMBERS PRESENT:** Kelly Nolan, Debi Coleman, Nicole Ciccarelli, Thanh Nguyen, Rebecca Koopowitz, Sarah Chau-Lee, Mark Sanchez, Mike Godoy, Karyn Lui-Silverberg, Julie Vo, Andrea Ivicovic, Dancoise Clayborn, and Paul Kim (Executive Director).

**BOARD MEMBERS ABSENT:** Lori Lazarony

## OLD BUSINESS:

- A. Board directed the Distance Learning MOU parameters to the Bargaining Chair.

**RESOLVED:** I make a motion that all GGEA bargaining team members and the GGEA Executive Director would be listed on all MOUs and their signatures would be optional. Motion by Mike Godoy; Second by Dancoise Clayborn. Motion approved.

**RESOLVED:** I move that the BoD approves the agreement of the GGSO contract- Article XXII, Salary and Executive Director contract- Article Salary. Motion by Rebecca Koopowitz; Second by Debi Coleman. Motion approved.

## NEW BUSINESS:

- A. Rep Council Protocols
  - a. Attendance will be taken on a Google Form
    - i. Anyone leaving will need to checkout with Secretary via Zoom chat
  - b. Motions will be done on Zoom Polling
    - i. We will utilize Zoom chat during this time only for members to want to speak to the motion
      - 1. Member will type For or Against plus name
- B. New Teacher Orientation
  - a. Will provide a gift card for each new member

## ANNOUNCEMENTS

The meeting adjourned at 1:05 p.m.

Respectfully submitted,

Rebecca Koopowitz, Secretary