A Memorandum of Understanding Between

Garden Grove Unified School District

And

Garden Grove Education Association

Addendum to the Hybrid MOU

This document is an addendum to the "Hybrid" Memorandum of Understanding agreement entered in between the Garden Grove Education Association and the Garden Grove Unified School on October 15, 2020.

Potential Exposure to COVID

Bargaining Unit Members who must return to the workplace because sites have reopened for in-person and/or hybrid instruction have the ability to claim COVID-19 quarantine absences as School Business and not be deducted from their leave balances. The ability to claim School Business is only for the duration of time that any GGUSD school site (not including VLA) remains in distance-only learning and for absences for quarantining due to exposure, a positive COVID-19 test, or COVID-19 symptoms. Should a member need to quarantine for COVID-19 reasons, they should notify their Principal immediately. This option will be available until all sites have returned to in-person and/or hybrid instruction.

Testing

Testing will be voluntary and self-administered at no cost to the bargaining unit member. While members may be asked to provide general supervision of testing of students, at no time shall a bargaining unit member be responsible for personally administering a test to another individual. Testing will take place during the contractual day.

GGEA President

Date

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GGEA Executive Director

Date