

BARGAINING SUMMARY

The Negotiating Teams of the GGEA and the GGUSD met on Thursday, November 21, 2024 from 9:00 A.M. to 3:00 p.m. at the GGEA office.

Present: GGEA: Tamra Wood, Arquilla Howard, Joe Miller, Theo Vo, Dave Austin, Stacey Carter and Paul Kim
GGUSD: Jason Bevacqua, Robin Patterson, Jesus Vazquez, Chris Francis, Ivy Trac, Gurprit Dhillion

Topics discussed:

- Proposals- Responses and New:
 - GGEA presented additional comparative data addressing GGEA Proposal: Increasing Honorariums with additional comparative data
 - GGEA responded to GGUSD Proposal: Article 9- Class Sizes
 - GGEA responded to GGEA Proposal: Catastrophic Leave Bank
 - GGEA responded to GGUSD Proposal: Release Days- Two Days and 6.5 Hours of Release
 - GGEA responded to GGUSD Proposal: Evaluation Task Force
 - GGEA responded to GGEA Proposal: Wage Increase
 - GGUSD responded to GGEA Proposal: Wage Increase
 - GGEA proposed TK-6 Make-Up Music Time
 - GGUSD responded to GGEA Proposal: Catastrophic Leave Bank
 - GGUSD responded to GGEA Proposal: Adding Mental Wellness Days
 - GGUSD responded to the GGEA Proposal: Two Minimum Days added to the Calendar
 - GGUSD responded to GGEA Proposal: Non-Student Day- Work from Home
 - GGUSD responded to GGEA Proposal: Strive- Class Size Cap/Staffing Ratios
 - GGUSD responded to GGEA Proposal: Adding Mental Wellness Days
 - GGUSD responded to GGEA Proposal: TK-6 General Education Classroom Support- Wellness Room and Additional Instructional Assistant
 - GGUSD responded to GGEA Proposal: Kindergarten Classroom Support- Instructional Aide Support
 - GGUSD responded to GGEA Proposal: M/S Class Cap and Staffing Ratio
 - Discussed Update to GGUSD Proposal: Safety- Revised Language for Forms/Administrative Regulations
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- Proposals- No Response Yet
 - GGUSD has no response yet to GGEA Proposal: Community Advisory Committee
 - GGUSD has no response yet to GGEA Proposal: Summer Compensation for Athletic Directors
 - GGUSD has no response yet to GGEA Proposal: Preschool Salary Schedule- Additional Steps
- VAPA Teachers presented regarding Make-Up Music Time

Agreements reached:

- GGEA agreed to termination language for the Catastrophic Leave Bank

Next meeting agenda:

- 4.5/4.6
- Responses to Proposals

Homework:

- GGEA requested the number of TOSAs by year over the last five years

Negotiations between the parties will resume on Thursday, December 5, 2024 at 9:00 A.M at the GGEA office.

For the Association

For the District

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