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Garden Grove Education Association

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President: Bridget Holdermann, Electronic Communication AdNotes – Oct 20, 2023
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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GGEA Mission Statement:

GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2022-2023 Goal:

Engage membership through internal organizing to build a stronger union.



NEGOTIATIONS UPDATE



Negotiations Update for 2023-2024 **10/19/2023**

The GGEA bargaining team met with the District 10/19/23 at the GGEA office.

GGEA made proposals in the following areas:

- Special Education (MM inclusion, honorarium, case management, and clerk)
- Adding JROTC to the contract
- Health care (dental and hearing aids)
- VAPA
- Dual Immersion
- 2025-2026 Calendar
- Wages
- CLB
- Presenter Pay

GGUSD made proposals in the following areas:

- Paid teacher supervision during lunch
- VAPA
- Evaluation Task Force
- Special Education Side Letter
- Class Size
- Special Education

GGEA and GGUSD agreed to the following:

- Article 12.3 Online Teacher Stipend increase to \$3300
- Dissolve the TK General Education/Education Specialist Pilot Program effective 2024-2025 school year.

TK-6 Teachers: A survey will be sent out soon regarding PE release time in lieu of release days. Please look for this survey and respond.

The next bargaining session is November 2, 2023.

Your GGEA team includes: Tamra Wood (Chair), Sarah Held, Arquilla Howard, Joe Miller, Theo Vo, and Paul Kim (Executive Director).

MESSAGE FROM THE RETIREMENT COMMITTEE



If you haven't applied yet, this is your last chance to do so with no health questions asked. It only takes 5 minutes to protect your paycheck and loved ones. Apply by October 31, 2023: <https://sites.standard.com/cta/gardengrove> or schedule a virtual appointment: <https://calendly.com/d/2j9-g7c-rq4>



Last Chance to Apply!

Your special enrollment opportunity is almost over.

Don't miss out!

Apply now:
standard.com/cta/gardengrove

 

For costs and further details of the coverage and this enrollment opportunity, including the exclusions, benefit waiting periods, and reductions or limitations and the terms under which the policies may be continued in force, please contact Standard Insurance Company at 800.522.0406. GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3

Theresa Vaughn | Voluntary Benefit Consultant CTA Division
CA License #0D55864

The Standard
Standard Insurance Company
P.O. Box 4744 | Portland, OR 97208
[CTA Member Benefits](#) | [The Standard Member Service Center](#) |

OPTING OUT OF PARENT SQUARE NOTIFICATIONS

Recently GGEA received a request from members regarding how to opt out of the messages from the District. Below is the information and link provided by the District.

In their account profile, under Notification settings, they can turn off receiving posts via email, text and/or app. They can choose to turn them off from the district but leave them on from their school site if they choose. They can also turn off alerts. They cannot turn off receiving urgent alerts from the district. They would need to unsubscribe to do this which would disable their account.

Here's a help article on notification settings: [Manage Your Notification Settings](#)

MESSAGE FROM THE RETIREMENT COMMITTEE

Whether you are at the beginning, middle, or near the end of your career it's a good idea to attend a retirement workshop. There are several online workshops available in the upcoming year. Click on the link below to sign up for a date. If you are nearing retirement and have not set up an appointment with a CalSTRS planning consultant, then I highly recommend that you do this sooner rather than later.

[RETIREMENT WORKSHOPS 2023-24](#)

HUMAN RIGHTS COMMITTEE – IMAD AWARD

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)

“I Make A Difference” Award

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at humanrights@ggea.org

Nominate someone today!

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee's full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate

2023-2024 HUMAN RIGHTS AWARDS

CELEBRATING CHANGE MAKERS

Human Rights Awards are given annually to CTA Chapters, Service Center Councils, and Members in the following categories:

- African American Human Rights Award in Honor of Lois Tinson
- American Indian/Alaska Native Human Rights Award in Honor of Jim Clark
- César E. Chávez "Sí Se Puede" Human Rights Award
- Pacific Asian American Human Rights Award
- Human Rights Award for Women's Advocacy
- Human Rights Award for LGBTQ+ Advocacy in Honor of Nancy Bailey
- CTA Peace and Justice Human Rights Award
- Students with Exceptional Needs Human Rights Award
- CTA Member Human Rights Award
- CTA Service Center Council Award*
- CTA Chapter Award*

*Nominations must be made in the name of the Chapter and/or Service Center Council only

Any active CTA Member, Chapter, Caucus, or Service Center Council may submit nominations. Nominees must be active CTA members. Membership of all individual nominees will be verified by CTA.

Learn more: cta.org/human-rights-awards



Questions? Email: humanrightsdept@cta.org



Deadline to apply is November 30, 2023



**Human Rights
Department**

ORANGE SERVICE CENTER COUNCIL

2024 HUMAN RIGHTS POSTER CONTEST

Posters will be judged on creativity, originality, appropriateness, spelling, and relationship to the theme(s). Themes should include Black, Indigenous, People of Color (BIPOC), LGBTQ+, Women's Advocacy, and/or People with Disabilities Topics.



DEADLINE: WEDNESDAY, APRIL 3RD, 2024 @ NOON

PLEASE INCLUDE:

Student's Full Name & Grade

CTA Sponsoring Member's Full Name,
Local Association & Non-Work Email

SUBMIT ARTWORK TO:

CTA-Orange Service Center Council
281 N. Rampart, Suite A
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

MONETARY PRIZES FOR STUDENTS:

	<u>K-2</u>	<u>3-6</u>	<u>7-8</u>	<u>9-12</u>	<u>Higher Ed</u>
First Place	\$100	\$100	\$150	\$150	\$150
Second Place	\$75	\$75	\$100	\$100	\$100
Third Place	\$50	\$50	\$75	\$75	\$75
Honorable Mention	\$25	\$25	\$25	\$25	\$25



ORANGE SERVICE CENTER COUNCIL

HUMAN RIGHTS POSTER CONTEST

Name:

Special Education

Teacher (member) Name:

Teacher (member) E-mail:

Grade:

Local Teacher's Association:

School:

City:

Artwork Description (100 words or less):

**DEADLINE: WEDNESDAY,
APRIL 3RD, 2024 @ NOON**

SUBMIT ARTWORK TO:

CTA-Orange Service Center Council
281 N. Rampart, Suite A
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

OSCC FALL LEADERSHIP CONFERENCE



Register now for our one-day Fall Leadership Conference!

The 2023 Orange Service Center Council presents the annual Fall Leadership Conference on November 4th. This one-day event is packed with elective sessions, panel discussions and networking opportunities designed to assist you in representing your members and supporting their professional and personal growth.

Over **20 sessions** including:

- Energize your Chapter
- Organizing and Leading your Local
- Site Representative Training
- Bargaining Around Social Justice
- Effectively Managing Stress
- Transformation through Community Schools
- And many more!

Join with your colleagues and register now!

Conference Details:

Date: November 4, 2023

Location: Hotel Fera a Doubletree by Hilton - Anaheim/Orange County

[Register Now!](#)

CTA CONFERENCES

There are several upcoming conferences for the 2023/2024 school year. The GGEA Board of Directors usually approves reimbursement for approximately 3-4 members to attend. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

SEND US YOUR ARTICLES!

WE HAVE A NEW GOOGLE FORM FOR ADVOCATE SUBMISSIONS.

The Advocate is GGEA's monthly newsletter highlighting the fantastic teaching, events, and successes happening across our district.



SCAN THE QR CODE TO SUBMIT YOUR ARTICLES AND PHOTOS!

LOOK FOR A LINK IN THE ADNOTES TOO!



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Together Everyone Achieves More

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Contact Information

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Executive Director, Paul Kim: exec@ggea.org

Associate Staff Membership, Susan Kaylor: membership@ggea.org

Associate Staff Reception, Jenny Gonzalez: jennyq@ggea.org

website: www.ggea.org

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