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# Garden Grove Education Association

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President: Bridget Holdermann, Electronic Communication AdNotes –Mar 01, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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### GGEA Mission Statement:

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### GGEA 2023-2024 Goal:

**Engage membership through internal organizing to build a stronger union.**



## UPCOMING MEETINGS

### Topic: GGEA SPED Committee Zoom Meeting

Time: 3:30 pm on Monday, March 4

Join Zoom Meeting: <https://ggusd-us.zoom.us/j/98695779763?pwd=QUtkdnhXQzJxZTVDK3F1YVV4d25jZz09>

- Meeting ID: 986 9577 9763
- Passcode: MEETING

### Insurance Committee Meeting:

Monday, March 4, 3:45 p.m. at Lincoln Education Center

### LCAP Meeting:

Thursday, March 7, 3:30 p.m. in the D.O. Board Room

Send an email to [president@ggea.org](mailto:president@ggea.org) if you are interested in attending the LCAP meeting. Thank You.

## JOIN BOLSA GRANDE HS TEACHERS @ MAR 5 BOARD MEETING



**LOCATION: District Office, 5th Floor Board Room**

**Date: March 5, 2024**

**TIME: 7:00 P.M.**

## NEGOTIATIONS UPDATE



### Negotiations Update for 2023/24 2/29/2024

The GGEA bargaining team met with the District 2/15/23 and 2/29/24 at the GGEA office.

GGEA and GGUSD discussed the following:

- Case Management Period
- Wages
- Dual Immersion Honorarium
- M/M SpEd Inclusion
- SpEd MOU
- SpEd Side Letter

Agreements Reached:

- Case Management Period for 9-12 M/M Education Specialist
- Dual Immersion Honorarium

Our next bargaining session is March 14, 2024.

Your GGEA team includes: Tamra Wood (Chair), Sarah Held, Arquilla Howard, Joe Miller, Theo Vo, and Paul Kim (Executive Director).

## WOMEN'S HISTORY MONTH



**March is Women's History Month!**  
**(On behalf of the GGEA Human Rights Committee)**

This is our time to celebrate the power of women in our society, recognize the struggles we have overcome together, and re-commit to charging forward to build an equitable and just society for all.

Around 73% of California's teachers are women, meaning that honoring the work of teachers is most often about honoring the work of women in our classrooms.

## TheSTANDARD DISABILITY

With CTA-endorsed Disability insurance, your claim can qualify for additional benefits. Benefits are paid directly to you in addition to your CTA-endorsed Disability benefits.

Learn more and apply for coverage at <https://www.ctamemberbenefits.org/thestandard>



# DISTRACTED DRIVING:

Any activity that causes you to take your *focus* off of the road.

THERE ARE **3** TYPES



Visual  
takes your *eyes*  
off the road



Manual  
takes your *hands*  
off the wheel



Cognitive  
takes your *mind*  
off the road

MOST COMMON *distractions* WHILE DRIVING



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passengers



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gazing

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## **RENEWING YOUR CREDENTIAL**

We are required to renew our teaching credential every 5 years. Renewals can be submitted up to one year in advance of their expiration date, this link: <http://www.ctc.ca.gov>

## **STUDENT LOAN FORGIVENESS**

Student Loan Forgiveness Information  
(on behalf of Nicole Ciccarelli-Lund)

Please click on this link or the picture to access information from CTA member benefits regarding student loan forgiveness programs. [Student Loan Forgiveness](#)



## Student Loan Forgiveness

## GOOD TEACHING CONFERENCE SOUTH

### Good Teaching Conference - South March 22-24

GGEA can cover the costs for 5 conference attendees. One spot is still available for reimbursement. If you are interested, please email Bridget Holdermann at [president@ggea.org](mailto:president@ggea.org)

Costs include registration (\$129), parking (\$17 per day), and mileage (IRS rate). Please keep proof of registration, parking receipts, and google maps to submit for reimbursement. Click on the image below to access the registration page.

Anyone is welcome to attend at their own expense.

CALIFORNIA TEACHERS ASSOCIATION  
**GOOD TEACHING CONFERENCE SOUTH** #CTAGTC  
March 22-24, 2024  
HYATT REGENCY ORANGE COUNTY  
OUR VOICE OUR UNION  
CTA nea

### 2024 Good Teaching Conference - South

March 22-24, 2024 Garden Grove, CA

The CTA Good Teaching Conferences supports excellent teaching and learning practices for classroom teachers via peer-to-peer instruction.

[Contact](#) [Add To Calendar](#)

[Register Now!](#)

## ELECTIONS


### Reminder: Vote for OSCC Endorsed Orange County Board of Education Candidates On or Before March 5.

Thank you to everyone that has already voted.

**VOTE FOR OC STUDENTS**



*Nancy Watkins*  
OC Board of Education Dist. 3



*David Johnson*  
OC Board of Education Dist. 4



*Bea Mendoza*  
OC Board of Education Dist. 1

**MARCH 5TH**

**ARE YOU RETIRING**



# AD NOTES



President: Bridget Holdermann, February 7, 2024

Garden Grove Education Association, 12912 Brookhurst St., #360 Garden Grove, CA, 92840 (714) 638-7480 www.ggea.org

## GGEA Honors Retiring Educators

### Are You Retiring This Year?

GGEA wants to know if you are retiring this year so that we can honor you at our annual **Retirement Tribute on Thursday, May 9, 2024**. If you are retiring, please return this form to the GGEA office by **May 1<sup>st</sup>** to let us know that you will be attending the tribute. If you do not contact the office by the above date, we will be unable to have certificates for you. Please return the notice below to the GGEA office via district mail, by emailing [jennyg@ggea.org](mailto:jennyg@ggea.org) or by fax (714-638-9167).

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### GGEA Retirement Tribute

- I am retiring this year.  
I would like my name to appear on the certificates as follows:

My current work location is: \_\_\_\_\_

- I will be attending the GGEA Retirement Tribute on May 9, 2024
- I will NOT be attending the GGEA Retirement Tribute.

\*\*\* Please remember to return this form to the GGEA office by May 1<sup>st</sup> \*\*\*

### CTA-Retired Membership

GGEA will purchase a one-year membership in the Orange Service Center Retired Chapter and California Teachers Association-Retired (CTA-R) - CTA/NEA Retired for retiring teachers who are GGEA members. GGEA will apply the one-year membership dues towards a lifetime membership if requested by the retiring member. However, the member must send the difference to GGEA prior to any monies being sent to CTA-R. Further information will be sent to each member once GGEA receives your intent to retire.

## 2023 TAX INFORMATION



Please Post

Please Post

Please Post



# AD NOTES



President: Bridget Holdermann, January 25, 2024

Garden Grove Education Association, 12912 Brookhurst St., #360 Garden Grove, CA, 92840 (714) 638-7480 [www.ggea.org](http://www.ggea.org)

### Helpful Tax Information

Remember to ask your tax advisor if your professional association dues are tax deductible. The amount paid monthly for GGEA/CTA/NEA dues for the 2023 tax year is as follows:

#### Category 1 GGE Members

(Full-time Employment)

January thru June at \$119.20

September thru December at \$121.40

**Year Total = \$1200.80**

#### Category 2 GGEA Members

(Preschool, Job Share, Part Time or JROTC)

January thru June at \$64.25

September thru December at \$65.35

**Year Total = \$646.90**

#### Leave of Absence Members-per month

January thru June at \$36.55

September thru December at \$37.10

*Please refer to your pay stubs for the actual amounts you paid during the 2023 tax year as these are general estimates. Contact your tax advisor with any questions regarding these tax deductions.*

W-2 tax forms can be accessed through the Orange County Department of Education Information System website at <https://employee.ocde.us/>

#### **For first time users:**

You will need your ten digit District Employee Identification Number, the last four digits of your social security number and birthdate.

Then you will be asked for your personal email address and to create a password.

After you give answers to 3 security questions you will be able to login.

## COMMUNICATIONS COMMITTEE



The communications committee is looking for new members. Currently we are in need of a Chairperson, plus a minimum of 3 additional members.

The communications committee puts out the ADVOCATE bimonthly and also oversees our FaceBook page. Although new and fresh ideas on how we can communicate more effectively with our members is appreciated.

Anyone interested in joining the communications committee please email [president@ggea.org](mailto:president@ggea.org)

Thank You!

## IFT GRANT



THE INSTITUTE FOR TEACHING

# ONLINE GRANT APPLICATION IS NOW OPEN!

Intended for CTA Members and Local Associations to support Strength-Based Teacher-Driven Change.

**Application period:**  
**December 1, 2023 - March 31, 2024**  
Visit [www.cta.org/IFT](http://www.cta.org/IFT)



## CONSULT



First: Thank you to our members serving on the Ethnic Studies, Collaboration, and Grading Consults.

There are times when you may not agree with the decision reached by the majority of the members on the consult. In those instances, your opinion is still important and should be shared. This can be done by filling out the Consult Minority Report. If you need to fill out a minority report you can get a copy from a GGEA board member or bargaining team member serving on the consult, the instruction office, or you can click on the picture below to access a printable version of the report. Please return the report to the GGEA office through district mail or email to [president@ggea.org](mailto:president@ggea.org).



**Garden Grove Education Association**

**Consult Minority Report**

Please fill out and return to [president@ggea.org](mailto:president@ggea.org) or print and return through district mail to GGEA.

Consult Member Name:

Name of Consult:

Dates Consult Met:

Recommendation of Consult:

Did you agree with the recommendation of the consult?

Please explain your answer:

Explain how the consult process could be improved:

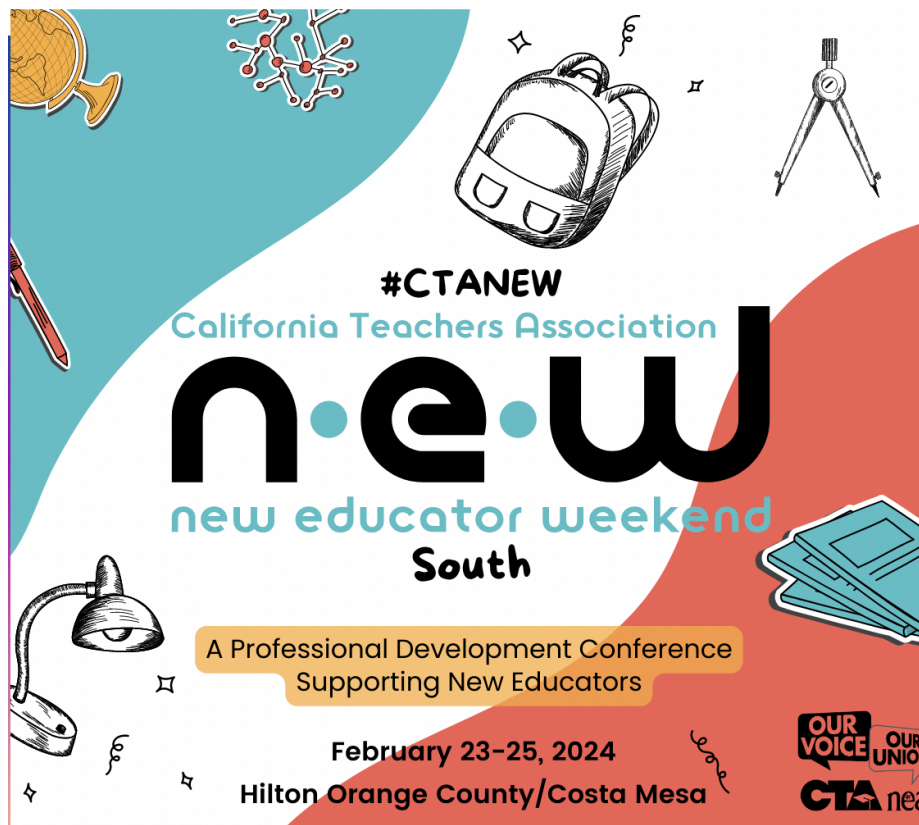
## **NEW EDUCATOR WEEKEND - SOUTH**

The conference is designed for educators in the first 3 years of their career. GGEA will cover the cost for three (3) of our new educator members to attend the conference, but all new educators are welcome to sign-up for the conference.

Please respond to this email if you would like GGEA to reimburse you for your costs to attend the conference. The first 3 emails received will be reimbursed for registration, parking, and mileage.

University credit can also be earned for conference attendance. However, if you plan to use the units towards advancement on the salary schedule, you will need pre-approval from your immediate supervisor and the Office of Personnel Services (per article 12.2f of the contract).

Click on the flyer below to access the CTA conference registration page.



## MESSAGE FROM THE RETIREMENT COMMITTEE

Whether you are at the beginning, middle, or near the end of your career it's a good idea to attend a retirement workshop. There are several online workshops available in the upcoming year. Click on the link below to sign up for a date. If you are nearing retirement and have not set up an appointment with a CalSTRS planning consultant, then I highly recommend that you do this sooner rather than later.

[RETIREMENT WORKSHOPS 2023-24](#)

## HUMAN RIGHTS COMMITTEE – IMAD AWARD

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)



## **“I Make A Difference” Award**

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at [humanrights@ggea.org](mailto:humanrights@ggea.org)

**Nominate someone today!**

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee's full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate



# ORANGE SERVICE CENTER COUNCIL

## 2024 HUMAN RIGHTS POSTER CONTEST

Posters will be judged on creativity, originality, appropriateness, spelling, and relationship to the theme(s). Themes should include Black, Indigenous, People of Color (BIPOC), LGBTQ+, Women's Advocacy, and/or People with Disabilities Topics.



**DEADLINE: WEDNESDAY, APRIL 3RD, 2024 @ NOON**

### PLEASE INCLUDE:

Student's Full Name & Grade

CTA Sponsoring Member's Full Name,  
Local Association & Non-Work Email

### SUBMIT ARTWORK TO:

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

### MONETARY PRIZES FOR STUDENTS:

|                   | <u>K-2</u> | <u>3-6</u> | <u>7-8</u> | <u>9-12</u> | <u>Higher Ed</u> |
|-------------------|------------|------------|------------|-------------|------------------|
| First Place       | \$100      | \$100      | \$150      | \$150       | \$150            |
| Second Place      | \$75       | \$75       | \$100      | \$100       | \$100            |
| Third Place       | \$50       | \$50       | \$75       | \$75        | \$75             |
| Honorable Mention | \$25       | \$25       | \$25       | \$25        | \$25             |



# **ORANGE SERVICE CENTER COUNCIL**

## **HUMAN RIGHTS POSTER CONTEST**

**Name:**

**Special Education**

**Teacher (member) Name:**

**Teacher (member) E-mail:**

**Grade:**

**Local Teacher's Association:**

**School:**

**City:**

**Artwork Description (100 words or less):**

**DEADLINE: WEDNESDAY,  
APRIL 3RD, 2024 @ NOON**

**SUBMIT ARTWORK TO:**

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

# CTA CONFERENCES

There are several upcoming conferences for the 2023/2024 school year. The GGEA Board of Directors usually approves reimbursement for approximately 3-4 members to attend. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

**GARDEN GROVE UNIFIED SCHOOL DISTRICT**  
Office of Personnel Services

**APPROVAL OF COURSES FOR ADVANCEMENT ON THE SALARY SCHEDULE**

NAME \_\_\_\_\_ SCHOOL \_\_\_\_\_

Grade/Subject Assignment \_\_\_\_\_

I plan to enroll in the following courses:

| COURSE NO.*<br>(Required) | TITLE | UNITS | SESSION<br>DATES | COLLEGE/UNIVERSITY |
|---------------------------|-------|-------|------------------|--------------------|
|                           |       |       |                  |                    |
|                           |       |       |                  |                    |
|                           |       |       |                  |                    |
|                           |       |       |                  |                    |
|                           |       |       |                  |                    |

\*Courses must be upper division or graduate level units.

**CONFERENCE**

I have conferred with the above named employee and recommend approval as indicated below:

\_\_\_\_ University Planned Program

\_\_\_\_ Related to Assignment

\_\_\_\_ Professional Goals

\_\_\_\_ Credential Program Requirements

\_\_\_\_ Degree Requirements

**OTHER:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

**\*\* FORWARD ALL COPIES TO THE OFFICE OF PERSONNEL SERVICES \*\***

\_\_\_\_\_  
Approved by Personnel

\_\_\_\_\_  
Date

~ ~ ~ ~ ~

***Together Everyone Achieves More***

~ ~ ~ ~ ~

**Contact Information**

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Support, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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