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# Garden Grove Education Association

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President: Bridget Holdermann, Electronic Communication AdNotes –Mar 08, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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### GGEA Mission Statement:

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### GGEA 2023-2024 Goal:

**Engage membership through internal organizing to build a stronger union.**



## UPCOMING MEETINGS

Community Action Committee

Topic: GGEA CAC Committee

Time: Mar. 11, 2024 5:00 PM

Join Zoom Meeting: <https://ggusd->

[us.zoom.us/j/95203514953?pwd=Zk1VSUZmZINpVi96UVc3TUNOK2Fidz09](https://us.zoom.us/j/95203514953?pwd=Zk1VSUZmZINpVi96UVc3TUNOK2Fidz09)

- Meeting ID: 952 0351 4953
- Passcode: GGEA

Health & Safety Committee Meeting:

Monday, March 11, 3:30 p.m. at District Office Room 102A

## BOARD MEETING



Tuesday, March 5, several members of GGEA spoke at a school board meeting. It has long been the policy of GGEA and the District to communicate when we will be speaking at a school board meeting, which we did prior to this meeting. However, this is the first time I have shown up and 75% of the board room seats are occupied by administration. As a result of the majority of the seats in the boardroom being occupied by district and site administrators, many teachers were left standing outside in the cold.

**TheSTANDARD**



## Good For You! You got the job.

Now get these valuable  
CTA Member Benefits.

### Special Enrollment Opportunity for Newly Hired CTA Members

If you're new to your school district, you have a special opportunity to apply for CTA-endorsed Disability and Life insurance from Standard Insurance Company **with no health questions asked** within 270 days of starting work.

#### Your Limited-time Special Enrollment Coverage Options:



##### Disability Insurance:

- Helps protect your paycheck if you're unable to work due to illness, injury, pregnancy or childbirth.



##### Life Insurance:

- Up to \$400,000 of Life insurance for yourself<sup>1</sup>
- Up to \$50,000 of Life insurance for your spouse/domestic partner<sup>1,2</sup>
- Additional \$5,000 of Life insurance for spouse/domestic partner and each dependent child<sup>2</sup>

**Had coverage with The Standard at your prior district?** You must reapply for coverage at the new school district as it does not automatically transfer to the new employer.

#### Apply Online

[standard.com/cta/newhire](https://standard.com/cta/newhire)



#### Schedule an Appointment

[stdrd.co/newhireappt](https://stdrd.co/newhireappt)



<sup>1</sup> Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75 and 30% of the amount in force at age 80. Offer not available to retirees.

<sup>2</sup> Each option of Life insurance for your spouse/domestic partner or dependents may not exceed 50% of your Life insurance coverage.

For costs and further details of the coverage offered by Standard Insurance Company, including the exclusions, any reductions, benefit waiting periods or limitations and terms under which the policies may be continued in force, please contact Standard Insurance Company at 800.522.0406. Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204.

GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3

SI 22099

CTAvol  
(7/23)



CTA Members, take advantage of  
Auto and Home/Renters Insurance that is...

Simple.  
Trusted.  
Affordable.  
Right for you.



CalCas.com | 1.866.268.1754

California Casualty Insurance Company, American Home Life Insurance Company  
and CTA Coverage are subject to underwriting and eligibility.

# DISTRACTED DRIVING:

Any activity that causes you to take your *focus* off of the road.

THERE ARE **3** TYPES



Visual  
takes your *eyes*  
off the road



Manual  
takes your *hands*  
off the wheel



Cognitive  
takes your *mind*  
off the road

MOST COMMON *distractions* WHILE DRIVING



cellphones



passengers



GPS &  
other controls



food & drinks



gazing

1.866.704.8614  
[MYCALCAS.COM/RESOURCES](http://MYCALCAS.COM/RESOURCES)

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## VIDEO & GRAPHIC DESIGN CONTESTS

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**SHOWCASE YOUR SAFE DRIVING SOLUTIONS & STRATEGIES  
FOR TEEN DRIVERS & PASSENGERS.**

**RULES: [CREATEREALIMPACT.COM](http://CREATEREALIMPACT.COM)**



### **RENEWING YOUR CREDENTIAL**

We are required to renew our teaching credential every 5 years. Renewals can be submitted up to one year in advance of their expiration date, this link: <http://www.ctc.ca.gov>

### **STUDENT LOAN FORGIVENESS**

Student Loan Forgiveness Information  
(on behalf of Nicole Ciccarelli-Lund)

Please click on this link or the picture to access information from CTA member benefits regarding student loan forgiveness programs. [Student Loan Forgiveness](#)



## Student Loan Forgiveness

## ARE YOU RETIRING



# AD NOTES



President: Bridget Holdermann, February 7, 2024

Garden Grove Education Association, 12912 Brookhurst St., #360 Garden Grove, CA, 92840 (714) 638-7480 [www.ggea.org](http://www.ggea.org)

### GGEA Honors Retiring Educators

#### Are You Retiring This Year?

GGEA wants to know if you are retiring this year so that we can honor you at our annual **Retirement Tribute on Thursday, May 9, 2024**. If you are retiring, please return this form to the GGEA office by **May 1<sup>st</sup>** to let us know that you will be attending the tribute. If you do not contact the office by the above date, we will be unable to have certificates for you. Please return the notice below to the GGEA office via district mail, by emailing [jennyg@ggea.org](mailto:jennyg@ggea.org) or by fax (714-638-9167).

#### GGEA Retirement Tribute

- I am retiring this year.  
I would like my name to appear on the certificates as follows:

My current work location is: \_\_\_\_\_

- I will be attending the GGEA Retirement Tribute on May 9, 2024
- I will NOT be attending the GGEA Retirement Tribute.

\*\*\* Please remember to return this form to the GGEA office by May 1<sup>st</sup> \*\*\*

#### CTA-Retired Membership

GGEA will purchase a one-year membership in the Orange Service Center Retired Chapter and California Teachers Association-Retired (CTA-R) - CTA/NEA Retired for retiring teachers who are GGEA members. GGEA will apply the one-year membership dues towards a lifetime membership if requested by the retiring member. However, the member must send the difference to GGEA prior to any monies being sent to CTA-R. Further information will be sent to each member once GGEA receives your intent to retire.

# 2023 TAX INFORMATION

Please Post

Please Post

Please Post



## AD NOTES



President: Bridget Holdermann, January 25, 2024

Garden Grove Education Association, 12912 Brookhurst St., #360 Garden Grove, CA, 92840 (714) 638-7480 [www.ggea.org](http://www.ggea.org)

### Helpful Tax Information

Remember to ask your tax advisor if your professional association dues are tax deductible. The amount paid monthly for GGEA/CTA/NEA dues for the 2023 tax year is as follows:

#### Category 1 GGE Members

(Full-time Employment)

January thru June at \$119.20

September thru December at \$121.40

**Year Total = \$1200.80**

#### Leave of Absence Members-per month

January thru June at \$36.55

September thru December at \$37.10

#### Category 2 GGEA Members

(Preschool, Job Share, Part Time or JROTC)

January thru June at \$64.25

September thru December at \$65.35

**Year Total = \$646.90**

*Please refer to your pay stubs for the actual amounts you paid during the 2023 tax year as these are general estimates. Contact your tax advisor with any questions regarding these tax deductions.*

W-2 tax forms can be accessed through the Orange County Department of Education Information System website at <https://employee.ocde.us/>

#### **For first time users:**

You will need your ten digit District Employee Identification Number, the last four digits of your social security number and birthdate.

Then you will be asked for your personal email address and to create a password.

After you give answers to 3 security questions you will be able to login.

# COMMUNICATIONS COMMITTEE





The communications committee is looking for new members. Currently we are in need of a Chairperson, plus a minimum of 3 additional members.

The communications committee puts out the ADVOCATE bimonthly and also oversees our FaceBook page. Although new and fresh ideas on how we can communicate more effectively with our members is appreciated.

Anyone interested in joining the communications committee please email [president@ggea.org](mailto:president@ggea.org)

Thank You!

**IFT GRANT**



## CONSULT



First: Thank you to our members serving on the Ethnic Studies, Collaboration, and Grading Consults.

There are times when you may not agree with the decision reached by the majority of the members on the consult. In those instances, your opinion is still important and should be shared. This can be done by filling out the Consult Minority Report. If you need to fill out a minority report you can get a copy from a GGEA board member or bargaining team member serving on the consult, the instruction office, or you can

click on the picture below to access a printable version of the report. Please return the report to the GGEA office through district mail or email to [president@ggea.org](mailto:president@ggea.org).



**Garden Grove Education Association**

**Consult Minority Report**

Please fill out and return to [president@ggea.org](mailto:president@ggea.org) or print and return through district mail to GGEA.

Consult Member Name:

Name of Consult:

Dates Consult Met:

Recommendation of Consult:

Did you agree with the recommendation of the consult?

Please explain your answer:

Explain how the consult process could be improved:

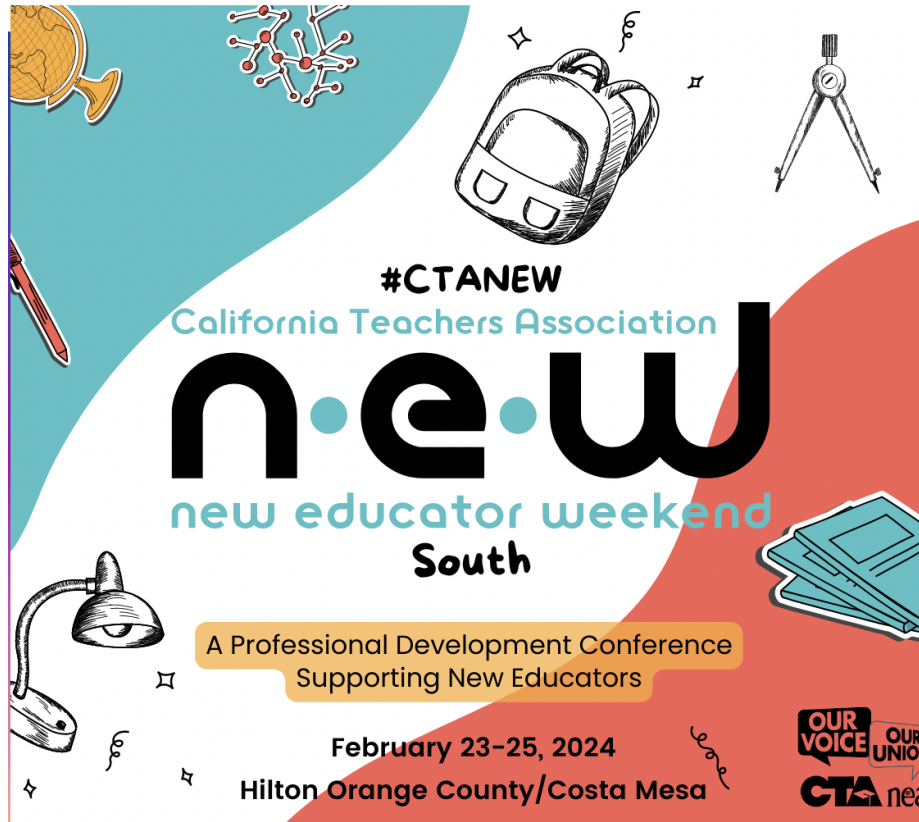
## **NEW EDUCATOR WEEKEND - SOUTH**

The conference is designed for educators in the first 3 years of their career. GGEA will cover the cost for three (3) of our new educator members to attend the conference, but all new educators are welcome to sign-up for the conference.

Please respond to this email if you would like GGEA to reimburse you for your costs to attend the conference. The first 3 emails received will be reimbursed for registration, parking, and mileage.

University credit can also be earned for conference attendance. However, if you plan to use the units towards advancement on the salary schedule, you will need pre-approval from your immediate supervisor and the Office of Personnel Services (per article 12.2f of the contract).

Click on the flyer below to access the CTA conference registration page.



## MESSAGE FROM THE RETIREMENT COMMITTEE

Whether you are at the beginning, middle, or near the end of your career it's a good idea to attend a retirement workshop. There are several online workshops available in the upcoming year. Click on the link below to sign up for a date. If you are nearing retirement and have not set up an appointment with a CalSTRS planning consultant, then I highly recommend that you do this sooner rather than later.

[RETIREMENT WORKSHOPS 2023-24](#)

## HUMAN RIGHTS COMMITTEE – IMAD AWARD

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)

## **“I Make A Difference” Award**

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at [humanrights@ggea.org](mailto:humanrights@ggea.org)

**Nominate someone today!**

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee's full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate

**ORANGE SERVICE CENTER COUNCIL – HUMAN RIGHTS POSTER CONTEST**

# ORANGE SERVICE CENTER COUNCIL

## 2024 HUMAN RIGHTS POSTER CONTEST

Posters will be judged on creativity, originality, appropriateness, spelling, and relationship to the theme(s). Themes should include Black, Indigenous, People of Color (BIPOC), LGBTQ+, Women's Advocacy, and/or People with Disabilities Topics.



**DEADLINE: WEDNESDAY, APRIL 3RD, 2024 @ NOON**

### PLEASE INCLUDE:

Student's Full Name & Grade

CTA Sponsoring Member's Full Name,  
Local Association & Non-Work Email

### SUBMIT ARTWORK TO:

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

### MONETARY PRIZES FOR STUDENTS:

|                   | <u>K-2</u> | <u>3-6</u> | <u>7-8</u> | <u>9-12</u> | <u>Higher Ed</u> |
|-------------------|------------|------------|------------|-------------|------------------|
| First Place       | \$100      | \$100      | \$150      | \$150       | \$150            |
| Second Place      | \$75       | \$75       | \$100      | \$100       | \$100            |
| Third Place       | \$50       | \$50       | \$75       | \$75        | \$75             |
| Honorable Mention | \$25       | \$25       | \$25       | \$25        | \$25             |



# **ORANGE SERVICE CENTER COUNCIL**

## **HUMAN RIGHTS POSTER CONTEST**

**Name:**

**Special Education**

**Teacher (member) Name:**

**Teacher (member) E-mail:**

**Grade:**

**Local Teacher's Association:**

**School:**

**City:**

**Artwork Description (100 words or less):**

**DEADLINE: WEDNESDAY,  
APRIL 3RD, 2024 @ NOON**

**SUBMIT ARTWORK TO:**

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.



## **CTA CONFERENCES**

There are several upcoming conferences for the 2023/2024 school year. The GGEA Board of Directors usually approves reimbursement for approximately 3-4 members to attend. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

**GARDEN GROVE UNIFIED SCHOOL DISTRICT**  
Office of Personnel Services

**APPROVAL OF COURSES FOR ADVANCEMENT ON THE SALARY SCHEDULE**

NAME \_\_\_\_\_ SCHOOL \_\_\_\_\_

Grade/Subject Assignment \_\_\_\_\_

I plan to enroll in the following courses:

| COURSE NO.*<br>(Required) | TITLE | UNITS | SESSION DATES | COLLEGE/UNIVERSITY |
|---------------------------|-------|-------|---------------|--------------------|
|                           |       |       |               |                    |
|                           |       |       |               |                    |
|                           |       |       |               |                    |
|                           |       |       |               |                    |
|                           |       |       |               |                    |

\*Courses must be upper division or graduate level units.

**CONFERENCE**

I have conferred with the above named employee and recommend approval as indicated below:

\_\_\_\_\_ University Planned Program

\_\_\_\_\_ Related to Assignment

\_\_\_\_\_ Professional Goals

\_\_\_\_\_ Credential Program Requirements

\_\_\_\_\_ Degree Requirements

**OTHER:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

**\*\* FORWARD ALL COPIES TO THE OFFICE OF PERSONNEL SERVICES \*\***

\_\_\_\_\_  
Approved by Personnel

\_\_\_\_\_  
Date

Distribution:  
White - Personnel  
Canary - Supervisor  
Pink - Teacher  
Approval of Courses for Advancement on Salary Schedule -- Revised 10/02 -- 9701.50

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Together Everyone Achieves More

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**Contact Information**

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Support, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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