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# Garden Grove Education Association

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**President: Bridget Holdermann, Electronic Communication AdNotes – Apr 5, 2024**  
**12912 Brookhurst St, #360, Garden Grove (714) 638-7480 [www.ggea.org](http://www.ggea.org)**

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### **GGEA Mission Statement:**

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### **GGEA 2023-2024 Goal:**

**Engage membership through internal organizing to build a stronger union.**



## **UPCOMING MEETINGS**

Early Childhood Education (ECE) Committee

Topic: GGEA ECE Committee

Time: April 8, 2024 3:30 PM

Join Zoom Meeting: [https://ggusd-](https://ggusd-us.zoom.us/j/95203649943?pwd=VFI3SDBYWml6akpheGJqc2JUL1Y3QT09)

[us.zoom.us/j/95203649943?pwd=VFI3SDBYWml6akpheGJqc2JUL1Y3QT09](https://ggusd-us.zoom.us/j/95203649943?pwd=VFI3SDBYWml6akpheGJqc2JUL1Y3QT09)

- Meeting ID: 952 0364 9943
- Passcode: GGEA

Community Action Committee (CAC)

Topic: GGEA CAC Committee

Time: April 8, 2024 5:00 PM

Join Zoom Meeting: [https://ggusd-](https://ggusd-us.zoom.us/j/95203514953?pwd=Zk1VSUZmZINpVi96UVc3TUNOK2Fidz09)

[us.zoom.us/j/95203514953?pwd=Zk1VSUZmZINpVi96UVc3TUNOK2Fidz09](https://ggusd-us.zoom.us/j/95203514953?pwd=Zk1VSUZmZINpVi96UVc3TUNOK2Fidz09)

- Meeting ID: 952 0351 4953
- Passcode: GGEA

## **NEGOTIATIONS UPDATE**



Negotiations Update for 2023/24  
4/5/2024

The GGEA bargaining team met with the District 4/5/24 at the GGEA office.

GGEA and GGUSD discussed the following:

- Wages: The wage proposal from GGUSD remains at 3.5%
- Special Education MOU Caseload/Class Size Cap for M/M and M/S Teachers
- MM/SPED Inclusion in the General Education classroom
- Optional Early Start for Nurses

Agreements Reached:

- Special Education MOU Caseload/Class Size Cap for M/M and M/S Teachers
- MM/SPED Inclusion in the General Education classroom

Our next bargaining session is April 22, 2024.

Your GGEA team includes: Tamra Wood (Chair), Sarah Held, Arquilla Howard, Joe Miller, Theo Vo, and Paul Kim (Executive Director).



"Unions start with YOU."

## EQUITY DAY

Interested in becoming more involved with Racial Equity and Social Justice Issues? Consider joining the OSCC Equity Team and REAC for Equity Day on May 18. Scan the QR code on the flyer below to rsvp.

A flyer for Equity Day, presented by the OSCC Equity Team & Racial Equity Affairs Committee (REAC). The flyer features a decorative border of vertical bars in blue, orange, and light blue. The text on the flyer includes: "OSCC Equity Team & Racial Equity Affairs Committee (REAC) present: Equity Day", the date "MAY 18" with "9 AM-3 PM" below it, a QR code with the text "Please RSVP with the QR code.", and the event details "Conversations, Guest Speakers, Food, and Raffles". The location is listed as "281 N. Rampart Street, Suite A, Orange, CA 92868" and the contact information is "For more information contact: magdalena.villalba@gmail.com".

OSCC Equity Team &  
Racial Equity Affairs Committee (REAC)  
present:  
**Equity Day**  
MAY  
18  
9 AM-3 PM  
Please RSVP with  
the QR code.  
Conversations, Guest Speakers,  
Food, and Raffles  
281 N. Rampart Street, Suite A, Orange, CA 92868  
For more information contact: magdalena.villalba@gmail.com

**CTA-RETIRED TACO SOCIAL**

It's a great way to meet other retiring Orange County educators. See the flyer below for the date and time.

AN INFORMATIVE CELEBRATION BY  
CTA RETIREMENT OSCC

**RETIRING THIS YEAR?  
YOU ARE INVITED TO THE  
CTA-R TACO SOCIAL**

**THUR. MAY 2ND  
330-5 PM  
ORANGE  
RRC** 281 North Rampart  
Orange CA 92648

**SAVE THE DATE  
SPREAD THE WORD**

An illustration of a person with a red face, wearing a black wide-brimmed hat with white polka dots, black sunglasses, and a white shirt with black floral patterns. They are holding a large yellow taco with red and green toppings. The background is a blue gradient.

**NEA BOARD REPORT**



**LUAC NEA  
Board Report  
April 2024**



## CREATE A SAFE SPACE

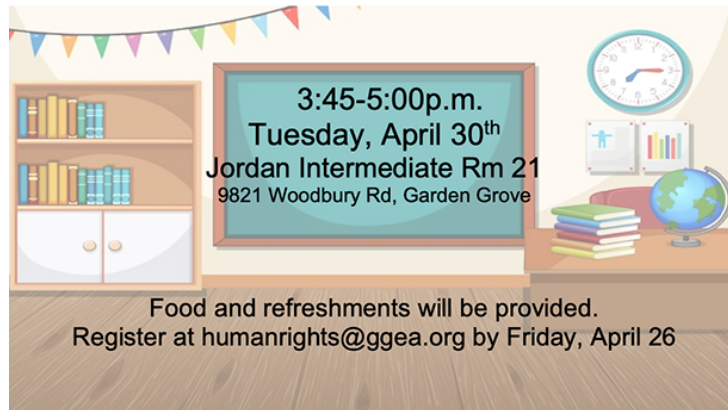
GGEA's Human Rights Committee  
Presents

# Create A Safe Space

Legal Obligations in Today's Classroom  
Workshop

During the workshop, participants will:

- Explore and discuss the specific laws that define the role of educators when working with all protected classes and LGBTQ+ students and staff.
- Explore best practices and strategies for implementing the California Student Safety & Violence Prevention Act of 2000 (AB537), California Healthy Youth Act, Seth's Law, AB1266, Title IX and Opt IN/OUT obligations.
- Learn what educators can and can't do with DIVERSITY education that is embedded in social science and health curricula.\*



## CTA EQUITY TEAM & SOCIAL JUSTICE TRAINING

### CTA Human Rights Department

#### Chapter Equity Teams and Social Justice Committee Training, Community Building & Support Meeting

This virtual networking and support group for CTA local chapter equity teams and/or social justice committees (or those who want to start one!) provides members with an opportunity to meet equity teams across California, develop strategies on how to strengthen their team, and share ideas about promoting equity and social justice.

Join our virtual meeting to learn more!

April 9, 2024  
5:00-7:00 PM  
Register [here](#) or scan the  
QR Code below.



Leaders, equity teams,  
social justice committees  
and those wanting to build  
an equity team or social  
justice committee are  
encouraged to attend.

[www.cta.org/HRprograms](http://www.cta.org/HRprograms)

## OSCC JANM FIELDTRIP

The OSCC **Equity Team** and **REAC** are sponsoring a Field Trip to the **Japanese American National Museum**, including a tour of **Little Tokyo**, on **April 27**. See the flyer below for details. To RSVP use the QR code to access the google form.

Wanna JANM with us?

**Field Trip: Japanese American National Museum**  
Museum Visit & Tour of Little Tokyo

**DATE: APRIL 27**  
**TIME: 9 AM-3 PM**

Organized by OSCC Equity Team & Racial Equity Affairs Committee (REAC)

Please RSVP with the QR code.  
For more information contact:  
magdalena.vilalba@gmail.com

## TheSTANDARD

Important, as an example a member with **hire date of 8/10/23 must apply on or before 5/6/24** or a Medical Health Statement would be required and is subject to acceptance by The Standard, based on their health history.

TheStandard CTA CALIFORNIA TEACHERS ASSOCIATION

**Good For You!**  
**You got the job.**  
Now get these valuable  
CTA Member Benefits.

### Special Enrollment Opportunity for Newly Hired CTA Members

If you're new to your school district, you have a special opportunity to apply for CTA-endorsed Disability and Life insurance from Standard Insurance Company **with no health questions asked** within 270 days of starting work.

#### Your Limited-time Special Enrollment Coverage Options:



#### Disability Insurance:

- Helps protect your paycheck if you're unable to work due to illness, injury, pregnancy or childbirth.



#### Life Insurance:

- Up to \$400,000 of Life insurance for yourself<sup>1</sup>
- Up to \$50,000 of Life insurance for your spouse/domestic partner<sup>1,2</sup>
- Additional \$5,000 of Life insurance for spouse/domestic partner and each dependent child<sup>2</sup>

**Had coverage with The Standard at your prior district?** You must reapply for coverage at the new school district as it does not automatically transfer to the new employer.

#### Apply Online

[standard.com/cta/newhire](https://standard.com/cta/newhire)



#### Schedule an Appointment

[stdrd.co/newhireappt](https://stdrd.co/newhireappt)



<sup>1</sup> Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75 and 30% of the amount in force at age 80. Offer not available to retirees.  
<sup>2</sup> Each option of Life insurance for your spouse/domestic partner or dependents may not exceed 50% of your Life insurance coverage. For costs and further details of the coverage offered by Standard Insurance Company, including the exclusions, any reductions, benefit waiting periods or limitations and terms under which the policies may be continued in force, please contact Standard Insurance Company at 800.522.0406, Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204.  
GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3



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C.A. & H. Co. Companies are subject to underwriting and approval.

# DISTRACTED DRIVING:

Any activity that causes you to take your *focus* off of the road.

THERE ARE **3** TYPES



Visual  
takes your *eyes*  
off the road



Manual  
takes your *hands*  
off the wheel



Cognitive  
takes your *mind*  
off the road

MOST COMMON *distractions* WHILE DRIVING



cellphones



passengers



GPS &  
other controls



food & drinks



gazing

1.866.704.8614  
MYCALCAS.COM/RESOURCES





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**RULES: [CREATEREALIMPACT.COM](http://www.createrealimpact.com)**



## **RENEWING YOUR CREDENTIAL**

We are required to renew our teaching credential every 5 years. Renewals can be submitted up to one year in advance of their expiration date, this link: <http://www.ctc.ca.gov>

## **STUDENT LOAN FORGIVENESS**

Student Loan Forgiveness Information  
(on behalf of Nicole Ciccarelli-Lund)

Please click on this link or the picture to access information from CTA member benefits regarding student loan forgiveness programs. [Student Loan Forgiveness](#)



## Student Loan Forgiveness

## ARE YOU RETIRING



# AD NOTES



President: Bridget Holdermann, February 7, 2024

Garden Grove Education Association, 12912 Brookhurst St., #360 Garden Grove, CA, 92840 (714) 638-7480 www.ggea.org

### GGEA Honors Retiring Educators

#### Are You Retiring This Year?

GGEA wants to know if you are retiring this year so that we can honor you at our annual **Retirement Tribute on Thursday, May 9, 2024**. If you are retiring, please return this form to the GGEA office by **May 1<sup>st</sup>** to let us know that you will be attending the tribute. If you do not contact the office by the above date, we will be unable to have certificates for you. Please return the notice below to the GGEA office via district mail, by emailing [jennyg@ggea.org](mailto:jennyg@ggea.org) or by fax (714-638-9167).

#### GGEA Retirement Tribute

- I am retiring this year.  
I would like my name to appear on the certificates as follows:  
  
My current work location is: \_\_\_\_\_
- I will be attending the GGEA Retirement Tribute on May 9, 2024
- I will NOT be attending the GGEA Retirement Tribute.

\*\*\* Please remember to return this form to the GGEA office by May 1<sup>st</sup> \*\*\*

#### CTA-Retired Membership

GGEA will purchase a one-year membership in the Orange Service Center Retired Chapter and California Teachers Association-Retired (CTA-R) - CTA/NEA Retired for retiring teachers who are GGEA members. GGEA will apply the one-year membership dues towards a lifetime membership if requested by the retiring member. However, the member must send the difference to GGEA prior to any monies being sent to CTA-R. Further information will be sent to each member once GGEA receives your intent to retire.



# 2023 TAX INFORMATION

Please Post

Please Post

Please Post



## AD NOTES



President: Bridget Holdermann, January 25, 2024

Garden Grove Education Association, 12912 Brookhurst St., #360 Garden Grove, CA, 92840 (714) 638-7480 [www.ggea.org](http://www.ggea.org)

### Helpful Tax Information

Remember to ask your tax advisor if your professional association dues are tax deductible. The amount paid monthly for GGEA/CTA/NEA dues for the 2023 tax year is as follows:

#### Category 1 GGE Members

(Full-time Employment)

January thru June at \$119.20

September thru December at \$121.40

**Year Total = \$1200.80**

#### Category 2 GGEA Members

(Preschool, Job Share, Part Time or JROTC)

January thru June at \$64.25

September thru December at \$65.35

**Year Total = \$646.90**

#### Leave of Absence Members-per month

January thru June at \$36.55

September thru December at \$37.10

*Please refer to your pay stubs for the actual amounts you paid during the 2023 tax year as these are general estimates. Contact your tax advisor with any questions regarding these tax deductions.*

W-2 tax forms can be accessed through the Orange County Department of Education Information System website at <https://employee.ocde.us/>

#### **For first time users:**

You will need your ten digit District Employee Identification Number, the last four digits of your social security number and birthdate.

Then you will be asked for your personal email address and to create a password.

After you give answers to 3 security questions you will be able to login.

## COMMUNICATIONS COMMITTEE



The communications committee is looking for new members. Currently we are in need of a Chairperson, plus a minimum of 3 additional members.

The communications committee puts out the ADVOCATE bimonthly and also oversees our FaceBook page. Although new and fresh ideas on how we can communicate more effectively with our members is appreciated.

Anyone interested in joining the communications committee please email [president@ggea.org](mailto:president@ggea.org)

Thank You!

## IFT GRANT



THE INSTITUTE FOR TEACHING

# ONLINE GRANT APPLICATION IS NOW OPEN!

Intended for CTA Members and Local Associations to support Strength-Based Teacher-Driven Change.

**Application period:**  
**December 1, 2023 - March 31, 2024**

Visit [www.cta.org/IFT](http://www.cta.org/IFT)

The graphic features a white background with blue and black outlines of school supplies: a pencil, a ruler, a pair of scissors, and a pencil sharpener. The IFT CTA logo is centered at the top. The main text is in a bold, blue, sans-serif font. The application period is highlighted in blue text.

## MESSAGE FROM THE RETIREMENT COMMITTEE

Whether you are at the beginning, middle, or near the end of your career it's a good idea to attend a retirement workshop. There are several online workshops available in the upcoming year. Click on the link below to sign up for a date. If you are nearing retirement and have not set up an appointment with a CalSTRS planning consultant, then I highly recommend that you do this sooner rather than later.

[RETIREMENT WORKSHOPS 2023-24](#)

## HUMAN RIGHTS COMMITTEE – IMAD AWARD

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)



**“I Make A Difference”  
Award**

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at [humanrights@ggea.org](mailto:humanrights@ggea.org)

Nominate someone today!

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee’s full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate

# ORANGE SERVICE CENTER COUNCIL

## 2024 HUMAN RIGHTS POSTER CONTEST

Posters will be judged on creativity, originality, appropriateness, spelling, and relationship to the theme(s). Themes should include Black, Indigenous, People of Color (BIPOC), LGBTQ+, Women's Advocacy, and/or People with Disabilities Topics.



**DEADLINE: WEDNESDAY, APRIL 3RD, 2024 @ NOON**

### PLEASE INCLUDE:

Student's Full Name & Grade

CTA Sponsoring Member's Full Name,  
Local Association & Non-Work Email

### SUBMIT ARTWORK TO:

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

### MONETARY PRIZES FOR STUDENTS:

|                   | <u>K-2</u> | <u>3-6</u> | <u>7-8</u> | <u>9-12</u> | <u>Higher Ed</u> |
|-------------------|------------|------------|------------|-------------|------------------|
| First Place       | \$100      | \$100      | \$150      | \$150       | \$150            |
| Second Place      | \$75       | \$75       | \$100      | \$100       | \$100            |
| Third Place       | \$50       | \$50       | \$75       | \$75        | \$75             |
| Honorable Mention | \$25       | \$25       | \$25       | \$25        | \$25             |



# ORANGE SERVICE CENTER COUNCIL

## HUMAN RIGHTS POSTER CONTEST

Name: \_\_\_\_\_ Grade: \_\_\_\_\_

Special Education

Teacher (member) Name: \_\_\_\_\_

Teacher (member) E-mail: \_\_\_\_\_

Local Teacher's Association: \_\_\_\_\_

School: \_\_\_\_\_

City: \_\_\_\_\_

Artwork Description (100 words or less):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**DEADLINE: WEDNESDAY,  
APRIL 3RD, 2024 @ NOON**

**SUBMIT ARTWORK TO:**

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

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***Together Everyone Achieves More***

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### Contact Information

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Support, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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