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AD NOTES

President: Chris Francis
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Contract Survey

The GGEA 2009-2010 Contract Survey is currently available on-line. We urge all members to give their input. March 13th will be the last day to complete the survey. To complete the survey:

1. Go to *ggea.org*
2. Click on the link above the State Budget Crisis button titled "Click here to take GGEA Contract Survey 2009-2010"
3. Enter the password: **Contract0910**

This should lead you to the survey. Your input is very important as it helps the Board of Directors decide the direction to guide the GGEA Bargaining Team as well as providing an additional venue to hear from our members. Information provided is vital, especially during these tough economic times. Finally, the survey can only be taken one time by each computer to increase the security and integrity of the results. Contact the GGEA Office with any questions or concerns.

Job Share Deadline

The Job Share deadline is quickly approaching! If you wish to enter a Job Share, you must sign a Contract with the District that outlines the specific terms and conditions of your Job Share by **March 15th**. Permanent teachers can voluntarily share the responsibilities, wages, and benefits of one teaching assignment by choosing to work half of every day, all day on five out of ten days, or one of two semesters in the school year. GGEA helps facilitate finding a Job Share partner by keeping a list of interested teachers with their contact information, school site, and preferred teaching assignment. Please be aware of the new stipulations that were implemented as a result of last year's negotiations and contact the GGEA Office for further clarification.

Elementary Conferences- Translator Requests

Elementary Parent Conferences will soon be here. Translators should be provided to teachers through aides at the School Site. If there are not enough aides to cover the site need, principals should work with the Assessment and Registration Center (ARC) to provide translators. This needs to be done as far in advance as possible so that the ARC can make the proper coordination of schedules and locations.

State Budget Update

As presented at Representative Council, a California State Budget has been passed. CTA had some success in ensuring the state budget deficit of \$42 billion was not covered by cuts only. Unfortunately, over 50% of the cuts were made from public education. The local impact here in Garden Grove will be communicated to the membership as soon as we receive further information from CTA and the District. To further complicate matters, much of the budget is dependent on propositions being passed during a May Special Election. A copy of the CTA Summary of the State Budget has been posted on ggea.org under the State Budget Crisis button.

Evaluation Article

Part of the 2008-2009 tentative agreement was a modification of the Evaluation Article. This change was made with the intent to make Employee Evaluations fair, meaningful, authentic, accurate, and streamlined. All of the modifications will be made starting the 2009-2010 school year. One of the major changes to the article was the frequency of the formal evaluation process. Previously permanent teachers with more than ten years of experience were to be evaluated *at least* every other year. Now this same group of teachers will be evaluated *at least* every four years. Temporary and probationary teachers will continue to be evaluated annually and permanent teachers with three to ten years experience at least every other year.

Most teachers will be evaluated on the following cycle: Year 1, Year 2, Year 4, Year 6, Year 8, Year 10, Year 14, Year 18, Year 22, Year 26, Year 30... As a reminder, principals will still have the discretion to evaluate employees every year, as allowed under California State Education Code.

Attorney available at the GGEA Office

GGEA provides its members with the opportunity to meet with an attorney for 30 minutes about non-job related issues free of charge. This is on a first come, first served basis. There are 4 spaces per day available on the following Wednesday dates: **March 11 & 25, April 22, May 6 & 27, June 3**. Appointment times begin at 3 PM. Call the GGEA Office to schedule.

March Reminders

- New Teacher Training will be held March 5th, 3:30, at Mitchell Elementary
 - Segment Meetings will be held March 10th at 3:30
 - "Pink Friday" on March 13th- Wear black and your pink GGEA bracelet and name badge
 - GGEA hosted "Stress Management Without Addictive Medication" Workshop on March 19th, 3:30, at Mitchell Elementary
 - Rep Council will be held March 24th at 3:30 in GG Community Center Room A
 - Retirement Workshop on March 26th, 3:30, in GGEA Office
 - CTA Anti-Bullying Training will be held March 31st, at 3:30 in GG Community Center
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T.E.A.M. GGEA: "Together Everyone Achieves More"

