



AD NOTES



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Transfer Procedures: Vacancy Postings for 2008-2009

The Association has agreed with the District to have the vacant teaching positions posted on June 1 and June 15 for this school year in lieu of the second Monday in May and the second Monday in June. This change still gives teachers two opportunities to interview for available positions while giving school sites more time to clarify positions, grade level assignments, administrative reassignments, etc. This is a very unique time due to a variety of factors: state budget crisis, declining enrollment, and an increase in the staffing ratio for all grade levels except primary. The rest of the posting dates will remain the same. In addition, in response to a comment made through the GGEA Contract Survey, all postings will be made available on-line through the District website starting as of June 1. More information will be coming on how to access this information.

Evaluation Process 2009-2010

There have been many questions about the new evaluation process and how it will be implemented next year. Here are a few key points:

- The majority of teachers with more than ten years experience will be evaluated four years from their last formal evaluation year. Some will be evaluated more often based on principal discretion as mandated by the Education Code.
- Teachers should not be evaluated more frequently to balance out the school-wide formal evaluation schedule.
- Administrators should let teachers know if they are to be evaluated next year, but not two, three, or four years out. Too many variables exist to plan this far ahead, including teacher performance, administrative reassignments, staff composition, etc.

The District has agreed to these points and will coach any administrators that do not seem to be following them. Please contact the GGEA Office if this is happening at your individual school site so that we can report it to the District.

Interested in a Job Share?

The Association has come to an agreement with the District to extend the deadline for the formation of new Job Shares. GGEA will be hosting a meet and greet opportunity on May 21 at 3:30 pm for any interested teachers. We will provide a quick informational session, then a chance for teachers to meet each other and possibly form a Job Share partnership. A form will also be used to help communicate pertinent information. Contact the GGEA Office to sign-up.

May 19th Special Election

The date is quickly coming! Thank you to all of those members that have already helped by phone banking. We still have two more phone banking dates (5/14 and 5/18) so please come participate if you are available. As one last push, make sure you get out the vote! As public educators we need to ensure that the funding is there so that we can offer the programs that are vital to our students' development and success. The Propositions, especially 1A and 1B, represent not only an investment in the 9 million public education students in California, but also an investment in the future of our state.

GGEA Second Vice President Vacancy

Currently we have a vacant position for GGEA Second Vice President. The posting has already been sent to schools and should be available at your site. The nomination and election process will occur at the May Rep Council and is also explained in the posting. If you have any questions, contact the GGEA Office. I encourage all School Site Representatives to attend the May Representative Council and help select an important Association leader.

Elementary Segment: Pink and Blue Cards

This year and last, Association Leadership advocated very hard to address the increasing workload felt by teachers. One of the Association requests was to develop a better system for the Pink and Blue cards that are used for student placement at the elementary level. Much of the information was already available in Data Director and created needless repetitive work for teachers. In response to this, the K-6 Instructional Department created another option that may be used by school sites. This new option should streamline the process while still creating a useful tool for teachers and administrators to form the classes. The new cards should be available on May 18.

2009-2010 Contract Survey

Thanks again to all of those members that participated and gave their valuable input. Over 450 individual comments were made covering a variety of different topics. I have personally read every single comment as have your Executive Board and Bargaining Chair. In the coming weeks we will publish a couple "Contract Survey" Ad Notes that will both address some of the members' concerns while clarifying the entire process.

T.E.A.M. GGEA: "Together Everyone Achieves More"



