



AD NOTES



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Elementary Peer Assistance and Review Panel Application

There will be an elementary opening on the Peer Assistance and Review (PAR) Panel for the 2010-2012 school years. The joint panel consists of seven members, four permanent certificated classroom teachers (two elementary and two secondary) and three administrators selected by the District. These parties together supervise and evaluate the PAR program. The panel selects consulting teachers through interviews and observations. Also, the panel meets with the consulting teachers throughout the year to monitor the progress of participating teachers. GGEA representation on the PAR Panel is a very serious responsibility.

Chosen GGEA representatives receive a stipend of \$1,500 per year. Interested teachers can download the application from the GGEA website under the "Member Resources" tab. Applications are due to the GGEA Office by May 28th at 5:00 pm. **On a personal note thank you to Gina Perales who has done an excellent job as a representative on the PAR Panel. Her presence will certainly be missed.**

GGUSD Principal Survey

Last year marked the first year that the District administered the GGUSD Principal Survey to all classroom teachers across K-12. The survey was intended to gather classroom teacher input on the leadership and overall climate at the school sites. In order to keep this a meaningful exercise, the District will administer the survey on an every other year basis. This will also allow them to make some adjustments to the survey that will permit a wider scope of data. We will continue to work with the District to ensure that teachers have an appropriate time frame to complete the survey next year.

Senate Bill 955

Thanks to your phone calls and e-mails as part of a state-wide effort, Senate Bill 955 that attacks teachers' due process rights, allows school districts to discriminate against teachers and to layoff experienced educators is stalled in the Senate Rules Committee. Supported by Senators Gloria Romero and Bob Huff, this blatant attack on teachers ignores the real problems facing our schools and will do nothing to reduce class sizes or restore critical student programs. CTA has launched an aggressive campaign against this bill and other similar legislation. For more information, visit www.cta.org under the "Issues and Action/Legislation" links.

Negotiations Update

The GGEA Bargaining Team has not met since the tentative calendar for the 2010-2011 school year was agreed upon. The two teams will meet next on Wednesday, May 26th. The District has sunshined to the public their 2010-2011 bargaining proposals. They have been posted on the GGEA website under the "Negotiations" tab.

Many other local associations have come to settlements. Unfortunately, Budget Cut Days (BCDs) are common throughout. The following are settlements that have been reached to the best of our knowledge:

	2009-2010	2010-2011	2011-2012	Other
Anaheim Union	---	6 BCDs	---	---
Brea-Olinda	3 BCDs	8 BCDs	2 BCDs	---
Capistrano	4 BCDs	5 BCDs	---	HB cap; salary cut and freeze
Cypress	---	5 BCDs	---	---
Fountain Valley	---	5 BCDs	---	---
Long Beach	---	5 BCDs	---	---
Los Alamitos	2 BCDs	6 BCDs	6 BCDs	---
Magnolia	---	3 BCDs	3 BCDs	---
Saddleback	3 BCDs	9 BCDs	9 BCD	2.85% salary cut; increase to HB
Savanna	---	6 BCDs	6 BCDs	---
Westminster	---	6 BCDs	---	---

This chart does not include local associations that are at impasse, like Anaheim City, La Habra, and Centralia. In addition to BCDs, these associations are facing the possibility of permanent cuts to the salary schedule and health benefits. Also, the official number of layoffs in all districts will not be known until this summer.

Other Things of Note...

- The GGEA Human Rights Committee is reinstating the "I Make a Difference" Award. Look for the nomination form that will be coming soon through District mail.
- The GGEA sponsored "Dealing with Difficult People" training has been posted on the GGEA website under the "Member Resources" tab. This is a great reference tool to help our members deal with challenging people in tough situations.
- Election time is here! The June 8th Election Day will soon be here. Keep any eye out for the next edition of the Advocate and be sure to use CTA.org as a guide on how to vote on some critical positions and issues. **Please support Tom Torlakson for State Superintendent of Public Instruction in the primary race.**

T.E.A.M. GGEA: "Together Everyone Achieves More"